

COPY

**INDUSTRIAL RELATIONS
741.5**

**Review Committee File No. 1273
East Bay Division Grievance No. D.Gr/C 1-73-12
Upgrades of Truck Drivers to Equipment Operators**

January 30, 1974

**MR. C. E. ALTMAN, Chairman
East Bay Division
Joint Grievance Committee**

The above-subject grievance has been discussed by the Review Committee and is being returned to your Committee for settlement in accordance with the following:

The factual record submitted to the Review Committee indicates that, as a matter of their personal preference, the grievants were loading their trucks with a tractor loader even though their trucks were equipped with front-end loaders. Had the grievants been directed to operate the tractor loader, they would have been compensated at the Equipment Operator rate of pay provided they qualified in accordance with Section 204.3 of the Agreement. The Job Definitions and Lines of Progression for Division Gas Departments clearly indicates that Equipment Operators should be used when operating the tractor loader. Therefore, it is the opinion of the Review Committee that future assignments should be made in strict accordance with the job definitions and related notes.

This case should be closed without adjustment to the grievants and so noted in the minutes of your next Joint Grievance Committee meeting.

L. V. BROWN

**L. V. BROWN, Chairman
Review Committee**

DJBergman:mt

Attachment

**cc: WDSkinner
IWBonbright
JAFairchild
PMatthew
Personnel Managers
LNFoss, IBEW**