

**PG and E**

**FOR INTRA-COMPANY USES**

**REGISTERED**

MAY 13 1974

**LOCAL 1245, I. B. E. W.**

DIVISION OR DEPARTMENT

**INDUSTRIAL RELATIONS**

FILE NO.

**741.5**

RE LETTER OF

SUBJECT

Review Committee File Nos. 1265-73-49 and 1266-73-50  
Humboldt Division Grievance Nos. D.Gr/C 19-73-6 and D.Gr/C 19-73-7  
Travel Time When Walking to Work

May 10, 1974

MR. R. C. ATKINS, Chairman  
Humboldt Division  
Joint Grievance Committee

The above-subject grievances have been discussed by the Review Committee and are being referred back to the Division for settlement in accordance with the following:

Both grievances concern the refusal by supervision to pay for the actual travel time of the grievants who walked to and from work during a prearranged overtime assignment. The unresolved issue in both cases is whether the grievants are entitled to actual travel time. The Collective Bargaining Agreement is silent in respect to the types of transportation that employees must use before travel time will be paid. However, the Review Committee is of the opinion that the negotiating parties intended that travel time be based on automotive transportation or, where such practice is in common use, municipal transit systems.

Turning to the cases at hand, the Joint Grievance Committee should again review the grievances in view of the above-stated opinion keeping the following factors in mind:

1. In Review Committee Case No. 1265, grievant Paxton did not possess a valid California Driver's License and, therefore, had to walk. The evidence indicates that he did not tell the General Foreman that he would have to walk to work when the overtime assignment was made. That being the case, the grievance should be denied.

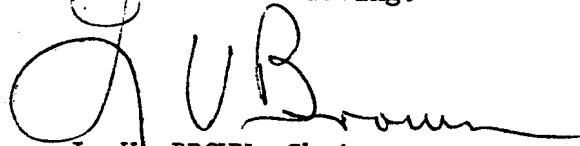
2. It appears in Review Committee Case No. 1266 that grievant Storer did not know in advance that he would have to walk and could not make other arrangements. However, the record indicates that he walked a total of 8/10 mile to and from work, and this in itself should not take more than 15 minutes. If this is the case, the grievant was paid actual travel time and does not have a grievance.

Mr. R. C. Atkins

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May 10, 1974

After the review is completed, the Joint Grievance Committee should resolve the grievances and so note the settlements in the minutes of your next Joint Grievance Committee meeting.

  
L. V. BROWN, Chairman  
Review Committee

DJBergman:mt

cc: GFClifton, Jr.  
IWBonbright  
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