

REVIEW COMMITTEE DECISION

Review Committee File No. 1222
San Francisco Division Grievance No. D.Gr/C 2-72-23

Statement of Facts

The grievants, Cable Splicers in Colma, were not called out to work on an emergency caused by a switch failure in the underground system. The job was assigned to the Cableman on duty but was of such a nature that a second Cableman was called out to assist the first. Because of the difficulty encountered by the first two employees, the supervisor in charge later called out a Cable Splicer from San Francisco District to help restore service. Calling this man was not in keeping with the newly established call-out procedure issued by the District Manager.

Discussion

While the Review Committee believes there have been cases in the past where the wrong employee was called out, it believes that extenuating circumstances involved in this specific case are cause to excuse the mistake, i.e, the supervisor on duty was temporarily upgraded from the bargaining unit and was not familiar with the call-out procedure issued to exempt supervisors in the District.

Decision

Case is resolved on the basis that all persons who may be in a position to call out employees in emergency situations be made aware of the standing procedure on call-outs for the District.

FOR UNION:

W. H. Burr
E. R. Sheldon
L. N. Foss

By

Date



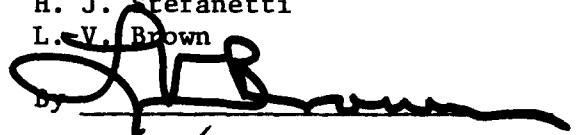
6-26-73

FOR COMPANY:

J. A. Fairchild
H. J. Stefanetti
L. V. Brown

By

Date



6-26-73