

PG-10-E

FOR INTRA - COMPANY USES

DIVISION OR
DEPARTMENT
FILE NO.
RE LETTER OF
SUBJECT

INDUSTRIAL RELATIONS
741.5

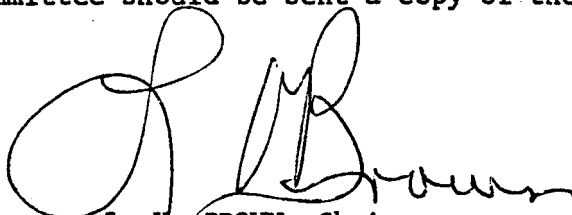
Review Committee File Nos. 1001-70-58, 1015-70-72 and 1213-72-91
General Construction Grievance Nos. D.Gr/C 3-69-2, D.Gr/C 3-69-4
and D.Gr/C 3-72-10
Proper Classification of Certain G. C. Employees

October 17, 1975

MR. C. GORDON SPARROWE, Chairman
General Construction
Joint Grievance Committee

The above-subject grievances were referred to the 1974 general negotiations for settlement. Interim negotiations were concluded on October 15, 1975 realigning the wage structure for employees assigned the operation of equipment in General Construction (copy of agreement attached). As provided for in the Agreement, the issues raised in these grievances will be settled by the application of the attached equipment list.

When a settlement is reached by the Joint Grievance Committee, the Review Committee should be sent a copy of the final disposition.



L. V. BROWN, Chairman
Review Committee

DJBergman:rto

Attachment

cc: CHSedam
IWBonbright
JAFairchild
PMatthew
Personnel Managers
LNFoss, IBEW

Log

October 13, 1975

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

This letter cancels and supersedes our letter to you dated August 25, 1975, on the same subject.

Pursuant to commitments made during the 1974 general negotiations to realign the wage structure for employees assigned the operation of equipment in General Construction; Company proposes application of the attached equipment list for the determination of appropriate pay.

In conjunction with this list, Company proposes to add the following classification to Exhibit X:

1555 Backhoe Operator

Start	-	\$276.00	per week
End 6 Months	-	\$283.05	" "
End 1 Year	-	\$297.70	" "
End 18 Months	-	\$305.30	" "
End 2 Years	-	\$316.70	" "
End 30 Months	-	\$326.50	" "

Note: The Backhoe Operator is considered a specialist and not an integral part of a crew.

In addition, Company proposes the deletion of the 1845 Tractor Operator D from Exhibit X.

Company also proposes the various issues raised in Review Committee Cases Nos. 1213, 1015 and 1001 be settled by application of the attached list.

If you are in accord with the foregoing and the attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By s/I. W. Bonbright
Manager of Industrial Relations

The Union is in accord with the foregoing and the attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By s/L. L. Mitchell by M. A. Walters
Business Manager

October 15, 1975

Operator, Compressor

- 1570 A - air compressor or multiple compressors over 1,000 cu. ft. actual output.
1573 B - air compressor or multiple compressors supplying 330 to 1,000 cu. ft., inclusive, actual output.

1594 - Operator, Crane

- Crane - 40-70 ton capacity such as the Lima, 40 ton; the Link Belt, 45 ton; the American, 50 ton; the Lima, 70 ton.
Crane - 30-35 ton capacity such as PMH 30 ton and 35 ton and the Calavar Lift.
Crane - All 10-25 ton capacity such as Grove 12 ton, Bucyrus Erie 15 ton and the Lorain 20 ton.
Pile Driving Hammer - Such as Kobe Mod. K13, diesel powered when applicable
Or equivalent

1596 - Operator, Crane - Service Center, Davis

All cranes

Operators, Equipment Miscellaneous - operates equipment such as:

- 1640 A - Hydrauger,
Gas/Electric hoist over 15 HP.
Motor Patrol, small (See T.O.A.).
Trencher, Boom Type such as Ditch Witch, Davis, Jeep 4A, IH 1200, or equal.
Loader P.T. 1½ thru 3 cu. yd.
Pump, Concrete
Tensioners and Pullers (See separate listing of pulling and tensioning equipment).
Drott to and including 5 ton
Large Snow Cats
Drill, Liner, self-propelled air trac Or equivalent
Cross Country vehicles such as Dragon Wagon Or equivalent
- 1643 B - Earthworm,
Gas/Electric hoist up to 15 HP.
Concrete Mixers ½ cu. yd. and under; concrete saws: Tractor P.T. Loader less than 1½ cu. yd. with or without scraper.
Compactors, self-propelled, riding such as:
Arrow Hydra-Hammer/compactor, Champion Stroke hammer, OHawa Hydra-hammer/tamper, R & O Hydra-hammer/Compactor, Superhammer/compactor, or equal.
Tugger Air hoist; Air compressor under 330 C.F.M.
Riding roller (self-propelled)
Street Sweeper (self-propelled)
Small Snow Cat
Or equivalent

1644 C - Operates such equipment as small tiller type tractor or similar hauling unit; industrial material handling truck or tractor including life and towing; pump tender, pneumatic paving breakers, spades and tampers,
Or equivalent

1690 - Operator, Holediggers

All Holediggers,

Operator, Mixer

1710 A - concrete mixer 2 cu. yd. or over output.

1713 B - concrete mixer 1 cu. yd. or more and less than 2 cu. yd. output.

1714 C - concrete mixer of more than $\frac{1}{2}$ cu. yd. and less than 1 cu. yd. output.

Operator, Tractor

1840 A - Cat D-6, D-7 and D-8; AC HD-11, HD-16 and HD-21; JHTD-15, TD-20 and TD-25; or equal. Motor Patrol over 115 HP or when grading to stakes or grade; Tractor, crawler side boom, 10 ton and over.
Drott 18 ton or equivalent.

1843 B - Cat D-4 and D-5; Case 850 and 1150, ACHD-6, IHTD-9; or equal, Drott over 5 ton to and including 15 ton; Crane, swing self-propelled 5 to 10 ton P/M Mod 25-20.
Loader, crawler mounted, $1\frac{1}{2}$ cu. yds. and over; Whirley, Swing crane
Or equivalent

1844 C - Smaller than a D-4 or equivalent with or without equipment.

1860 - Operator, Trencher

Large wheel and ladder type trenchers such as Barbe-Green, Parsons, Cleveland, Gauwood, Challenge
Or equivalent

Operator, Backhoe

All Backhoes - Includes truck-mounted Warner-Swaswy Gradall, Mod. G 660; Crawler mounted Hein-Werner Hyd. Backhoe/Excavator, Mod. C 14A. (Backhoe Operator is considered a specialist and not an integral part of the crew.)

Operator, Batch Plant

Governed by size of Loader required.

1920 - Operator, Wrapping Machine

Wrapping Machines.

Driver, Truck

- 0450 - Dump - Dump Trucks - 3 yards and less capacity.
- 0455 - Light - Trucks 2 tons or less flat rack or direct pull with use of winch.
- 0453 - Heavy
and
- 0455 - Light with power winch and rigging (requiring use of one or more blocks). Operates all trucks in excess of 2 tons with or without auxiliary equipment. Can include derricks and lifts such as Telelects and RO stingers. Includes Tensioners and Pullers (See separate listing of pulling and/or tensioning equipment).
- 0457 - Line - The Operator of a line truck with derrick complete with tools and auxiliary equipment to perform all phases of overhead line work.

GENERAL CONSTRUCTION DEPARTMENT
LINE DIVISION

The operators and/or drivers of the Line Divisions pulling and tensioning equipment are classified as follows.

Puller, U.G. 230 KV, Trailer mounted, single bullwheels	#5645)	
Puller, U.G. 115 KV, Truck mounted, single bullwheels	#1167)	
Puller, Pengo 6700, truck mounted, double bullwheels	#5901 - 5902)	M.E.O. A 1640
Puller, Pengo Spl., trailer mounted, double bullwheels	#5147 - 5148)	
Tensioner, Utah 200, truck mounted, double bullwheels	#5136 - 5137)	
	#5297 - 5298)	

Or equivalent

Puller, Pengo 6500S-PTO, truck mounted, double bullwheels	#5575 - 5576)	
Puller, 3-drum hoist, truck mounted, 3 drums	#5135 - 5164 - 9082)	
Puller, Pengo Hydra-Pull, truck mounted, 4 drums	#1374)	Truck Driver-
Puller, U.G. dist. trailer mounted, 1 reel	#2986)	Line-Heavy or
Tensioner, Pengo Hydra-Pull truck mounted, 4 reels	#1375)	Light W/PW&R
Rope Puller, PG&E design, truck mounted, 3 reels	#1451-1452-1453-8511)	
	9033-9035-9056-9081)	
	9086-9132-9313)	
Rope Puller, PG&E design, trailer mounted, 3 reels	#1402)	

Or equivalent

Tensioner, Pengo 6000 TRI, trailer mtd., single bullwheels	#5660 - 5661)	
Tensioner, Pengo 6000 TRII, trailer mtd., double bullwheels	#5529 - 5530)	No special rate-
Tensioner, Pengo 5000, trailer mtd., 4 sets bullwheels	#5177-5501-5540)	Determined by
Reelwinders, Pengo 6100, trailer mtd. 1 reel	#5903-5904-5905-5906)	classification o
Reelwinders, Pengo 710, trailer mtd., 1 reel	#5254-5255-5256-5257)	operator of
	5402-5403)	towing vehicle.
Reelwinders, Pengo SP100, trailer mtd., 2 reel	#5149-5150-5151-5152)	

Or equivalent