

COPY RECEIVED

NOV 27 1973

LOCAL 1245, I.B.E.W.

INDUSTRIAL RELATIONS
741.5Review Committee File No. 1176
San Francisco Division Grievance No. D.Gr/C 2-72-10
Electrician Using a Cutting Torch

November 26, 1973

MR. K. H. WHALEN, Chairman
San Francisco Division
Joint Grievance Committee

The Review Committee has discussed the above-subject case at its last Review Committee meeting. It is being returned to your Division for further discussion and appropriate disposition in the light of the following observation:

From the facts submitted to the Review Committee and the investigation made by each of the parties subsequent to this, it appears to us the question involves the cutting of a "slot" in a platform that will subsequently be used to house the nitrogen tanks. From what we can gather, it appears that the cutting is a rough, elementary job and does not require the high skills that might ordinarily be utilized by a Welder or Arc Welder. Notwithstanding this, however, it would appear that even these limited skills are not normally acquired by an Electrician during his apprenticeship training program or in the course of his usual work, and the job would therefore require calling in a person experienced and qualified in the use of the cutting equipment from a different department.

This appears to be what should have occurred here. In reviewing the facts leading up to the submission of this grievance, the Review Committee members have learned that the Electrician assigned to cut the "slot" on this particular date had no prior experience in the utilization of the cutting torch equipment. For this reason, the assignment of such work to the employee was in error; and as to future work assignments, employees will not be assigned to work for which they have not demonstrated their qualifications through training or in the course of their usual work, to perform the work adequately and safely.

This case is closed and should be so noted in the minutes of your next meeting.

L. V. BROWN

L. V. BROWN, Chairman
Review Committee

LVB:mt

cc: JHBlack
IWBonbright
JAFairchild
HJStefanetti
JKinder
LNFoss, IBEW ✓
Division Personnel Managers