

REVIEW COMMITTEE DECISION

Review Committee File No. 1152
Sacramento Division Grievance No. 6-72-3

Subject of the Grievance

The grievant, a Labor Foreman in the Sacramento T & D Department, was assigned to set a 35-foot clearance pole. Assisted by a Groundman, he did so on February 11, 1972.

Through this grievance the Union requests that he be paid as a Lineman for the time spent in setting the pole.

Discussion

With regard to this activity, there is a fine distinction between the job definitions of a Labor Foreman and a Lineman. The Labor Foreman may "stub poles" (which may even be of an equivalent length), while the Lineman may "set poles" that are not over 45 feet in length. Fine though it may be, the difference in the two definitions is critical in this instance. The work done here is permissible for the Lineman and not the Labor Foreman.

Decision

The grievant is entitled to be paid as a Lineman for the time spent in setting the 35-foot pole.

FOR UNION:

W. H. Burr
E. R. Sheldon
L. N. Foss

By

Date



7-18-72

FOR COMPANY:

J. A. Fairchild
H. J. Stefanetti
L. V. Brown

By

Date



7-18-72