

REVIEW COMMITTEE DECISION

Review Committee Files Nos. 1108 and 1183  
North Bay Division Grievances Nos. D.Gr/C 4-71-16  
and D.Gr/C 4-72-11

Statement of Dispute

The issue involved in these grievances concerns the reclassification of vacant Lineman positions to Apprentice Lineman vacancies. Following the reclassification the positions were filled as Apprentice Lineman.

The Union contends that the jobs should be filled as journeyman Lineman.

Discussion

Shortly after establishing automatic progression from apprentice to journeyman classifications the Company and Union entered into another agreement which specifically deals with the issue involved in this case. That agreement, the Master Apprenticeship Agreement, states in Paragraph J-1 as follows:

"It is Company's intent to continue to fill vacancies which occur in regularly established journeyman positions in accordance with Company needs. If such a journeyman position is abolished or downgraded, Company will continue to review the reasons with Union upon its request. Company's decision with respect to manning and classification requirements shall be final."

From the Joint Statement of Facts which accompanied this grievance, it is apparent that the Division reviewed the reasons for the downgrade with the Union and their reason was to meet the future needs of the Division for journeymen.

Decision

Inasmuch as the Company's decision is final, and was reviewed with Union, the correction sought by the grievances cannot be granted.

FOR UNION:

W. H. Burr  
E. R. Sheldon  
L. N. Foss

By 

Date 11-1-72

FOR COMPANY:

J. A. Fairchild  
H. J. Stefanetti  
L. V. Brown

By 

Date 11-1-72