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DIVISION OR DEPARTMENT      INDUSTRIAL RELATIONS  
FILE NO.                      741.5  
RE LETTER OF  
SUBJECT                      Review Committee File No. 1104  
                                 San Francisco Division Grievance No. D.Gr/C 2-71-17  
                                 Operators Checking Plant Property

September 10, 1974

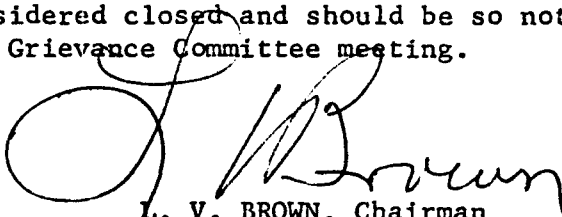
MR. K. H. WHALEN, Chairman  
San Francisco Division  
Joint Grievance Committee

The above-subject grievance has been discussed by the Review Committee and is being returned to the Division for settlement in accordance with the following:

The Review Committee recognizes that at the time this grievance was filed, the issue of requiring operators to patrol the plant property, including the fence, was a very sensitive one. However, the unresolved issue before the Review Committee is whether this practice is in violation of the Labor Agreement, specifically, the negotiated Job Definitions for plant operators.

In resolving this issue, the Review Committee agrees that in normal operating conditions, the procedure of operators patrolling for plant operation and protection is not in violation of the Agreement. However, it is Company's policy that during times of extreme danger or situations that could create danger for the personal well-being of the operators, then Company will provide other means of security to insure for proper and safe operation of the plant.

This case is considered closed and should be so noted in the minutes of your next Joint Grievance Committee meeting.

  
E. V. BROWN, Chairman  
Review Committee

DJBergman:rto

cc: JHBlack  
IWBonbright  
JAFairchild  
PMatthew  
EHWinsor, PGT  
Personnel Managers  
LNFoss, IBEW