

REVIEW COMMITTEE DECISION

Review Committee File No. 1038
Colgate Division Grievance No. D.Gr/C 12-70-4

Statement of Facts

The grievant, a Gas Serviceman, is being temporarily upgraded to Air Conditioning Serviceman as the need for those services arise.

Through his grievance, he seeks permanent appointment to that classification.

Discussion

The record developed by the Review Committee reveals that in the last two years the grievant spent approximately 25% of his work time on work associated with the Air Conditioning Serviceman classification.

Secondly, the creation of a permanent Air Conditioning Serviceman classification at a given headquarters is largely dependent on the number of new units sold, the service calls performed, and the charge for service beyond the first year. To approach this by way of example, a comparison between the North Bay Division and Colgate demonstrates the application of the above three factors.

	<u>1969</u>			
	<u>No. of Permanent A/C Servicemen</u>	<u>Units Sold</u>	<u>No. of A/C Service Calls</u>	<u>Total Dollars Amount Charged</u>
North Bay	0	59	267	-
Colgate	0	42	355	45.00
	<u>1970 (10 Months)</u>			
North Bay	1	95	564	215.28
Colgate	0	45	403	47.50

Decision

The correction sought by the grievant cannot be sustained.

FOR UNION:

W. H. Burr
E. R. Sheldon
L. N. Foss

By _____

Date November 9, 1971

FOR COMPANY:

J. A. Fairchild
H. J. Stefanetti
L. V. Brown

By _____

Date November 9, 1971