

**PG&E**

**FOR INTRA - COMPANY USES**

DIVISION OR  
DEPARTMENT  
FILE No.  
RE LETTER OF  
SUBJECT

INDUSTRIAL RELATIONS

741.5

Review Committee File No. 1036  
San Francisco Division Grievance No. 2-70-19  
Use of Cable Subforeman to Supervise  
Certain Underground Work

**RECEIVED**

JUL 31 1972

LOCAL 1245, I.B.E.W.

	LLM	
	MAW	
	JJW	
	LNF	
	BER	
	JRI	
	HAL	
	WIS	
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	F/S	
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July 27, 1972

MR. C. A. MILLER, Chairman  
San Francisco Division  
Joint Grievance Committee

The above-subject grievance has been discussed by the Review Committee and is being returned to the Joint Grievance Committee for settlement in accordance with the following:

This grievance should be settled on the basis of the attached negotiated change in job definition for the Cable Subforeman and so noted in the minutes of the next Joint Grievance Committee meeting.

L. V. BROWN

L. V. BROWN, Chairman  
Review Committee

PNLong:RS  
Attach.

- cc: JHBlack
- IWBonbright
- JAFairchild
- HJStefanetti
- DGCollins
- RFPape
- EAPetterle
- DSSolberg
- HGThomas
- LNFOss, IBEW

February 28, 1972

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

Due to both the heavy increase in work load in underground work and recognizing the issues raised in Review Committee File No. 1036 relating to the use of the Cable Subforeman classification, it appears to Company to be an appropriate time to change what appears to be the historic utilization of the Cable Subforeman classification. Company, therefore, proposes to update the job description of the Cable Subforeman as follows and to reflect the revision in Exhibit VI-L, Division Electric Department Job Definitions and Lines of Progression:

0820 Cable Subforeman

An employee who is a working foreman in charge of a crew of not more than six men (exclusive of himself) engaged in construction, maintenance and operation of underground and submarine facilities and associated work. He drives a truck, as assigned. He shall have the personal qualifications of leadership and supervisory ability, the craft qualifications of a Cable Splicer and be familiar with Company's construction and safety standards, accounting procedures and other applicable rules and procedures.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By s/I. W. Bonbright  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 19, 1972

By s/L. L. Mitchell  
Business Manager