

INDUSTRIAL RELATIONS  
741.5

**RECEIVED**  
NOV 13 1970  
LOCAL 1245, I.B.E.W.

Review Committee File No. 1004  
San Jose Division Grievance No. D.Gr/C 8-70-10  
Rate of Pay, Foreman's Clerk

November 13, 1970

MR. F. L. NETTELL, Chairman  
San Jose Division  
Joint Grievance Committee

The above-subject grievance has been discussed by the Review Committee and is being returned to the Joint Grievance Committee for settlement in accordance with the following:

The wage rate of a Foreman's Clerk while directing the work of more than two Assistant Foreman's Clerks has been determined by the letter agreement dated December 16, 1969, effective January 20, 1970. The applicable wage rate for each such assignment shall be determined in accordance with the provisions of Section 204.5 of the Physical Agreement.

Those Foreman's Clerks who have previously been upgraded to Clerk A to supervise more than two Assistants will be credited with such time under Subsection 204.5(b).

This grievance is considered closed and should be so noted in the next minutes of the Joint Grievance Committee meeting.

**L. V. BROWN**

L. V. BROWN, Chairman  
Review Committee

PNLong:RS

cc: EBLangley, Jr.  
IWBonbright  
JAFairchild  
HJStefanetti  
JLGibson  
JJWilder, IBEW

LA-11 482

December 16, 1969

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 584  
 Walnut Creek, California 94597

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

The Review Committee has recently discussed grievances that concern the proper wage rate of a Foreman's Clerk while directing the work of more than two Assistant Foreman's Clerks.

Pursuant to the provisions of Section 204.4 of the current Physical Labor Agreement, Company proposes the following wage rates for Foreman's Clerk while directing the work of more than two Assistant Foreman's Clerks. The applicable wage rate for each such assignment shall be determined in accordance with the provisions of Section 204.5.

Start	- \$181.55	per week
End 6 Mos.	- \$186.40	" "
End 1 Yr.	- \$191.30	" "
End 18 Mos.	- \$196.20	" "

It is further agreed and understood that the foregoing wage rates shall become applicable on the execution of this letter agreement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By s/I. W. Bonbright  
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

January 20 <sup>70</sup>, 1969

By s/Ronald T. Weakley  
 Business Manager