

INDUSTRIAL RELATIONS
741.5

Review Committee File No. 880
San Francisco Division Grievances Nos. D.Gr/C 2-68-9
and 2-69-5
Hours of Meter Readers in San Francisco District

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July 10, 1970

MR. E. E. STRAND, Chairman
San Francisco Division
Joint Grievance Committee

The Review Committee has discussed the above-subject grievances at several of its meetings and, in addition, members of the Committee have further discussed the problems presented by the grievances with Division personnel. As a result of these meetings, the Committee has determined that:

1. Meter Readers in the San Francisco District presently reporting to 375 Mission Street are required to report to that office once daily during the regular hours of work provided in Section 10.4 of the current Clerical Agreement.
2. On February 9, 1962, a special agreement establishing hours of work for one Meter Reader, other than as provided in Section 10.4, was agreed to between Company and Union. The agreed-to schedule of hours for such Meter Reader, for two days of each workweek, is 11:00 AM to 8:00 PM, with one hour for lunch.
3. Employees assigned as "Skip Meter Readers" report for work at the headquarters at 8:00 AM and are dismissed from such work at the headquarters at either 4:30 PM or 5:00 PM, dependent upon their meal arrangement.
4. Meter Readers are assigned routes on the basis of "bids."
5. Meter Readers' routes comprise an expected eight hours' work and Meter Readers are required to inform the department's supervisor in the event that it is anticipated that a route may not be completed on the assigned day. The Meter Readers are instructed that work in excess of eight hours on a work day is permitted only after obtaining prior approval from the department supervisor.

On the basis of the foregoing findings it is the decision of the Review Committee that the grievances shall be withdrawn without prejudice to the position of either Company or Union. In doing so, however, it is understood that Union may request that the subject matter of the grievances be re-examined at such time as the District headquarters are moved to 245 Market Street, San Francisco, and, further, changes in the existing schedule of hours of work and practices set forth above will not be made except upon written approval of Company and Union.

L. V. BROWN
L. V. BROWN, Chairman
Review Committee

LVB:RS

cc: RKMILLER HJSTEFANETTI
IWBONBRIGHT HGTHOMAS
JAFairchild ITWILDER TRFW