

REVIEW COMMITTEE DECISION

Review Committee File No. 878
East Bay Division L.I.C. Grievance No. 1-69-5

Subject of the Grievance

The grievant, a probationary Clerk D in the Richmond office, was terminated as a result of lack of work and poor work performance. The grievance was filed shortly thereafter.

Discussion

It is unfortunate that the grievant apparently felt that her job performance was satisfactory when at several counseling sessions it had been pointed out to her that her work was unacceptable. Faced with a reduction in the work force, it was not improper for Company to retain those probationary employees who were best qualified.

Decision

In view of the above, it is the Review Committee's decision that the grievance is not a proper subject for consideration under the grievance procedure as set forth in Title 9 of the Clerical Agreement.

FOR UNION:

W. H. Burr
W. M. Fleming
J. J. Wilder

By

Date

J. J. Wilder
7-10-69

FOR COMPANY:

T. J. Bianucci
C. R. Machen
L. V. Brown

By

Date

L. V. Brown
July 19, 1969