

**PG and E**

**FOR INTRA - COMPANY USES**

DIVISION OR  
DEPARTMENT  
FILE NO.  
RE LETTER OF  
SUBJECT

INDUSTRIAL RELATIONS  
741.5

Review Committee File No. 827  
East Bay Division Grievance No. D.Gr/C 1-68-10  
Assignment of a Relief Employee and the Application of the  
Relief Clarification Agreement under Titles 202 and 208

MR. G. W. DeGOTTARDI, Chairman  
East Bay Division  
Joint Grievance Committee

The above-subject grievance has been discussed by the Review Committee and is being returned to the Joint Grievance Committee for settlement in accordance with Review Committee Decision No. 907. This Decision specifies that "the first person to be considered for relief will be a designated Relief employee in the same classification, where available, at the headquarters, in which the relief is required." (Emphasis added.)

This case is considered closed and should be so noted in the minutes of the next Joint Grievance Committee meeting.

L. V. BROWN, Chairman  
Review Committee

PNLong:RS

cc: WDSkinner  
IWBonbright  
JAFairchild  
HJStefanetti  
RFPape  
LNFoss, IBEW

REVIEW COMMITTEE DECISION

CONTRACT SECTION  
INVOLVED:  
205.3

Review Committee File No. 907  
East Bay Division Grievance No. D.Gr/C 1-69-14

Subject of the Grievance

On April 22 and 23, 1969, at Martinez, a temporary vacancy occurred in the ACO classification on the 12 midnight to 8:00 AM shift due to illness.

Company replaced the absent employee with a Relief CO, whereupon the Union filed a grievance on behalf of the Relief ACO and stated that the appropriate relief should have been the same relief classification as the vacancy.

The Division replied that the Relief CO is considered to be an appropriate relief classification as defined in the Relief Agreement, Page 2, Item 3(c)(1).

Discussion

The procedure for replacing an absent shift employee is outlined in the Labor Agreement Clarification, "Utilization of Relief Shift Employees", Section C. In order to further clarify the procedure, the following decision is rendered:

Decision

Wherever the words "appropriate relief shift classification" are used in Section C of the Labor Agreement Clarification, "Utilization of Relief Shift Employees", they will be taken to mean that the first person to be considered for relief will be a designated Relief employee in the same classification, where available, at the headquarters, in which the relief is required.

FOR UNION:

W. H. Burr  
W. M. Fleming  
J. J. Wilder

By /s/ J. J. Wilder

Date: 11/4/69

FOR COMPANY:

T. J. Bianucci  
C. R. Machen  
L. V. Brown

By /s/ L. V. Brown

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