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LOCAL 1245, I.B.E.W.

INDUSTRIAL RELATIONS  
741.5

Review Committee File No. 815  
Stockton Division Grievance No. D.Gr/C 16-68-5  
Use of Material Handling Equipment by T and D Employees

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MR. R. R. HOUGH, Chairman  
Stockton Division  
Joint Grievance Committee

Reference is made to your letter of July 15, requesting that the above-subject Review Committee case be reinstated on the Review Committee agenda. This will inform you that pursuant to the applicable provisions of the Labor Agreement, the Review Committee decision in this matter is final and is not subject for reinstatement.

Some confusion seems to have arisen with respect to the way in which the decision was worded. This was caused principally by reason of the fact that the initial grievance as filed was not a proper subject for the grievance procedure. The Review Committee, however, recognized that a problem did exist and, after discussing the problem with its respective members in the Division, reached the disposition which is intended to provide guidelines for the Division's use in similar fact situations in the future.

The Review Committee believes that the decision as written serves this purpose. Simply stated, where warehouse personnel are not available to operate the material handling equipment it is proper for qualified T and D personnel to undertake the operation of the equipment to load their trucks.

This case is considered closed and as instructed by the Review Committee's letter of June 4, 1969, should be so noted in the next minutes of the Division Joint Grievance Committee meeting.

L. V. BROWN

L. V. BROWN, Chairman  
Review Committee

LVB:RS

- cc: HMMcKinley
- TJBianucci
- CRMachen
- IWBonbright
- DSSolberg
- JJWilder, IBEW

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*L.D.  
C*

June 4, 1969

MR. R. R. HOUGH, Chairman  
Stockton Division  
Joint Grievance Committee

The above-subject grievance has been discussed by the Review Committee and is being referred back to the Joint Grievance Committee for further discussion and settlement.

It is the opinion of the Review Committee that warehouse personnel should be utilized to operate the material handling equipment assigned to them for the purpose of loading and unloading poles and supplies used by T and D Departments. However, since the warehouse personnel were not available to operate the material handling equipment in this instance, it was proper for the qualified T and D personnel to undertake the operation of this equipment to load their trucks.

Following discussion, this case is considered closed and should be so noted in the next minutes of the Division Joint Grievance Committee meeting.

L. V. BROWN

L. V. BROWN, Chairman  
Review Committee

LVB:RS

cc: HMMcKinley  
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