

INDUSTRIAL RELATIONS  
741.5

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MAY 13 1969  
LOCAL 1245, I.B.E.W.

Review Committee File No. 803  
East Bay Division Grievance No. D.Gr/C 1-67-23  
Rate of Hiring Pay for Clerk D, Hayward

L. D.

May 12, 1969

MR. C. H. PEDERSEN, Chairman  
East Bay Division  
Joint Grievance Committee

The above-subject grievance has been discussed by the Review Committee as it is affected by the recently signed Labor Agreement Interpretation on "Continuing Grievances." This grievance is being returned to the Joint Grievance Committee for further discussion and disposition in accordance with the following:

Under the above-mentioned Labor Agreement Interpretation, the grievant is entitled to a retroactive wage adjustment since she had brought the improper hiring rate to the attention of her supervisor shortly after she was hired.

The Division Joint Grievance Committee should establish the date that the grievant first brought the matter to the attention of her supervisor. Once the date is established, the Division should prepare the necessary authorization granting the retroactive adjustment to include all the time between the date agreed on and the time the grievant's wage was adjusted to the 24-month step as a result of the formal grievance.

Following discussion and completion of the above, this case will be considered closed and should be so noted in the next minutes of the Joint Grievance Committee.

L. V. BROWN

L. V. BROWN, Chairman  
Review Committee

PNLong:RS

cc: WDSkinner  
TJBianucci  
CRMachen  
IWBonbright  
RFPape  
HWSwanson  
JJWilder, IBEW