

**RECEIVED**  
JAN 28 1969  
LOCAL 1245, I.B.E.W.INDUSTRIAL RELATIONS  
741.5Review Committee File No. 797  
Stockton Division Grievance No. D.Gr/C 16-68-2  
Not Upgrading Foreman's Clerk to Clerk A

January 16, 1969

MR. R. R. HOUGH, Chairman  
Stockton Division  
Joint Grievance Committee

The above-subject grievance has been discussed by the members of the Review Committee on several occasions since its submission to the Review Committee.

Although the record is not clear, it is our conclusion from the facts that the grievant: (1) had been assigned to temporarily replace the Clerk A on numerous occasions in the past at the higher rate of pay, and (2) at the time of the assignment referred to in the grievance the grievant was unaware that he would not receive the higher rate of pay. Without regard, then, to the question of the proper rate of pay for the duties assigned to him during this relief period, the Review Committee is of the opinion that he should continue to receive the higher rate of pay for the duration of that assignment.

The duration of the assignment requiring upgrade is to consist of those days worked during the period beginning 12-18-67 and ending 5-27-68.

The Division will procure the necessary authorization to adjust the grievant's wages retroactively in accord with the foregoing decision of the Review Committee. Following this the case will be considered closed.

L. V. BROWN

L. V. BROWN, Chairman  
Review Committee

LVB:RS

cc: HMMcKinley  
TJBianucci  
CRMachen  
IWBonbright  
AGMollart  
DSSolberg  
HWSwanson  
JJWilder, IBEW