

INDUSTRIAL RELATIONS
741.5

Review Committee File No. 791
Colgate Division Grievance No. D.Gr/C 12-68-2
Rate of Pay When Transferred to Groundman

RECEIVED
MAY 27 1969

LOCAL 1245, I.B.E.W.

May 23, 1969

MR. R. H. JONES, Chairman
Colgate Division
Joint Grievance Committee

This grievance has been discussed by the Review Committee as it is affected by the recently signed Labor Agreement Interpretation on "Continuing Grievances" and letter agreement on "Crossing Bargaining Unit Lines." The grievance is being returned to the Joint Grievance Committee for further discussion and disposition in accordance with the following:

Under the above-mentioned Labor Agreement and letter agreement, the grievant is entitled to a retroactive wage adjustment 30 days prior to the date of filing the formal grievance.

The Division should prepare the necessary authorization to grant the retroactive wage adjustment for the period beginning January 21, 1968 to the date the grievant reached the top of Groundman. The adjustment should be calculated as if the grievant had been placed at the top of Groundman on January 8, 1968, and paid the difference between what he actually received and the top rate of Groundman.

Following discussion and completion of the above, the case will be considered closed and should be so noted in the minutes of the next Joint Grievance Committee meeting.

L. V. BROWN

L. V. BROWN, Chairman
Review Committee

PNLong:RS

cc: WLMurray
TJBianucci
CRMachen
IWBonbright
GNScourkes
HWSwanson
JJWilder, IBEW