

INDUSTRIAL RELATIONS  
741.5

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FEB 26 1968

Review Committee File No. 772  
San Jose Division Grievance No. 8-67-13 (L.I.C. No. 8-67-9) LOCAL 1245, I.B.E.W.  
Discipline and Demotion of Gas Serviceman - K. K. Kropp

February 19, 1968

MR. F. L. NETTELL, Chairman  
San Jose Division  
Joint Grievance Committee

The above-subject grievance was referred to the Review Committee on January 15, 1968. The Committee discussed the grievance at its last Review Committee meeting. As a result of these discussions, the demotion and disciplinary layoff of Mr. Kropp is sustained.

It is our understanding that the grievant had also been informed that he would not be given further opportunity to advance into a customer-contact classification. In the light of the employee's misconduct, restricting him at this time from such work would be proper; however, when the Division has had sufficient opportunity to evaluate his performance in the future, his bids, if any, to customer-contact work should be given consideration under the provisions of Title 205.

L. V. BROWN

L. V. BROWN, Chairman  
Review Committee

LVB:RS

cc: EBLangley, Jr.  
TJBianucci  
CRMachen  
VJThompson  
JLGibson  
AGMollart  
JJWilder, IBEW