

INDUSTRIAL RELATIONS  
741.5

Review Committee Files Nos. 750 and 773  
Coast Valleys Division Grievance No. D.Gr/C 18-67-1 and  
San Jose Division Grievance No. D.Gr/C 8-67-10  
Duties of Fieldman Classification and Rate of Pay for  
Employee Driving Dump Truck with Front Loader

**RECEIVED**

MAY 28 1968

LOCAL 1245, I.B.E.W.

May 24, 1968

MESSRS. M. H. HEAD and F. L. NETTELL  
Coast Valleys and San Jose Divisions  
Joint Grievance Committee Chairmen

The above-subject grievances were referred on May 31, 1967 and January 17, 1968 to the Review Committee. Since then, the Company and Union have entered into a letter of agreement bearing on the question presented in these grievances. For this reason, we are referring the grievances back to the Division Joint Grievance Committees for further discussion and disposition. The cases should be settled on the basis of the provisions of the letter agreement dated May 7, 1968, a copy of which is attached.

L. V. BROWN

L. V. BROWN, Chairman  
Review Committee

LVB:RS  
Attach.

cc: LHSmith  
EBLangley, Jr.  
TJBianucci  
CRMachen  
VJThompson  
RRJames  
JLGibson  
AGMollart  
JJWilder, IBEW

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PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street  
San Francisco

May 7, 1968

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
1918 Grove Street  
Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

This letter will supersede our letters of March 7, 1968 and April 23, 1968 relative to the Fieldman job definition.

During the 1966 General Negotiations the job definition of the Fieldman classification was modified. It is our understanding that the new definition is interpreted as follows:

The definition lists certain duties which may be performed only as a member of a crew and, further, that an employee classified as a Fieldman may work alone in performing certain other duties. The duties which may be performed by a Fieldman working alone may also be performed by a Fieldman when he was assigned as a member of a crew. Further, Company will continue to use Clerk-Drivers to drive trucks for heavy gas crews, but a Fieldman or Apprentice Fitter when assigned to a light gas crew may be assigned to drive the truck and will continue to assist the Light Crew Foreman in the performance of the clerical work of the crew.

We suggest that the foregoing paragraph be added to the notes on Page 7 of 32 in Exhibit VI of the Agreement dated September 1, 1952, as amended.

With respect to the question of assigning Fieldman or others to the operation of a dump truck with a loader on the front which is being used to load the truck itself, it is our understanding that the proper classification is Truck Driver; however, a Fieldman may be assigned to perform such duties, provided that his wage rate is at least equivalent to the beginning rate of Truck Driver.

It is also our understanding that the proper classification for operation of a truck with a front-end loader which is being used to load other trucks or which is being used to backfill a trench or other work other than loading itself, hauling or unloading, is Equipment Operator.

Local Union No. 1245, IBEW

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May 7, 1968

If the foregoing conforms with your understandings on the above subjects, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By /s/ V. J. Thompson  
Manager of Industrial Relations

The foregoing conforms with the Union's understandings and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS,  
AFL-CIO

May 10, 1968

By /s/ Ronald T. Weakley  
Business Manager

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