

INDUSTRIAL RELATIONS
741.5

Review Committee File No. 728
De Sabla Division Grievance No. 10-66-5
Filling Helper Vacancy, Electric Maintenance
Department - Rodgers Flat

APR 17 1967
LOCAL 1245, I.B.E.W.

April 6, 1967

MR. S. C. ANDERSON, Chairman
De Sabla Division
Joint Grievance Committee

The above subject grievance was forwarded to the Review Committee on November 30, 1966. The grievance concerns the filling of a beginning classification vacancy on October 3, 1966. The case is returned to your Committee for disposition in accordance with the following:

The manner of selecting employees to fill vacancies in beginning classifications has been a subject of dispute between Company and Union since before negotiations commenced in 1966. To put an end to these differences, the parties agreed to a procedure for filling these vacancies which was embodied in the proposed revision of Title 205 and distributed before the appointment concerned in this grievance.

This case, then, is returned to the Division in order that the appointment may be re-examined and, if necessary, reawarded in the light of the present provisions of Subsections 205.5(a) and (b). The Division's determination will be made on the basis of the record submitted to the Review Committee and facts known to the Division at that time. If the grievant is selected for the appointment, his classification seniority should be adjusted to October 3, 1966. Inasmuch as his rate of pay is the same as that he would have received if initially appointed to the vacancy, there will be no retroactive pay adjustment involved in any event.

L. V. BROWN

L. V. BROWN, Chairman
Review Committee

LVB:RS

cc: CRMartin
VJThompson
TJBianucci
CRMachen
AGMollart
DJMcPeak, IBEW