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PACIFIC GAS AND ELECTRIC COMPANY

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

I. WAYLAND BONBRIGHT
MANAGER
INDUSTRIAL RELATIONS

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November 6, 1968

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 584
Walnut Creek, California 94597

Attention: Mr. J. J. Wilder, Assistant Business Manager

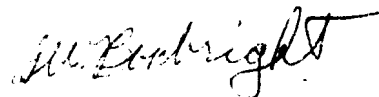
Gentlemen:

Reference is made to our discussion today concerning the North Bay Division guidelines for distribution of overtime. The guidelines which were agreed upon by Mr. Petterle for the North Bay Division and Mr. Quadros, Local 1245, may be misleading to the extent that they indicate an agreement by Company and Union of an interpretation of Sections 208.16 and 212.1 of the Physical Agreement.

My comments should not be construed to detract from the efforts of Mr. Quadros and Mr. Petterle to develop guidelines to an extremely difficult problem in the North Bay Division. It must be noted, however, that the guidelines are not to be construed as an interpretation of the Labor Agreement and are restricted in application to the North Bay Division and then only so long as they are consistent with the provisions of the Physical Labor Agreement.

It is my understanding that you concur with my comments; however, should you have any disagreement with the foregoing, please contact me immediately.

Yours very truly,



LVB:RS

INDUSTRIAL RELATIONS
741.5

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Review Committee Files Nos. 638, 640, 641, 654 and 711 LOCAL 1245, I.B.E.W.
North Bay Division Grievances Nos. D.Gr/C 4-65-2, D.Gr/C 4-65-14,
D.Gr/C 4-65-9 and 4-65-10, D.Gr/C 4-65-18, and D.Gr/C 4-65-24
Distribution of Emergency Overtime Work

February 14, 1968

MR. D. K. STUART, Chairman
North Bay Division
Joint Grievance Committee

The above-subject cases concern the procedures for distributing emergency overtime amongst the Electric Operating personnel of the North Bay Division. It is the Review Committee's opinion that the concerned Division personnel and the local Union representatives can arrive at a means of settling all of these cases.

In view of this, we are returning them to your Committee for discussion relative to the development of certain guidelines that will be acceptable to both parties.

L. V. BROWN

L. V. BROWN, Chairman
Review Committee

LVB:RS

cc: JGFoster
TJBianucci
CRMachen
VJThompson
AGMollart
EAPetterle
JJWilder, IBEW