

INDUSTRIAL RELATIONS
741.5

Review Committee File No. 619
San Joaquin Division Local Investigating
Committee Grievance No. 25-1-65
Demotion of Wm. R. Stewart

July 28, 1965

MR. A. W. FLIPPIN, Chairman
San Joaquin Division
Joint Grievance Committee

The above subject grievance was referred to the Review Committee on February 23, 1965, by the San Joaquin Division Local Investigating Committee. Subsequently, to assist in determining the grievant's qualifications, the Review Committee directed that Mr. Stewart attend the Gas Serviceman Training School as a trainee. Mr. Stewart failed to successfully complete the training program and returned to his Helper classification in the Division.

The Review Committee is returning this case to the Division for the consideration and disposition of the grievance by the Division Joint Grievance Committee. To assist your Committee in this respect, a copy of the record submitted to the Review Committee, as well as the final examination taken by Mr. Stewart while a trainee at the School, is attached.

L. V. BROWN
L. V. BROWN, Chairman
Review Committee

LVB:RS
Attach.

cc: VJThompson
CLYager
EFSibley
AGMollart
EEFoley
IJChinn
LLMitchell

MEMORANDUM

From: F. A. Quadros and L. N. Foss
To: L. L. Mitchell

October 18, 1965

Subj: Interview with William R. Stewart regarding his progress
and treatment at the Gas Serviceman's School (R.C.#619)

On Friday, May 21, 1965, we visited the Gas Serviceman's Training School for the express purpose of investigating Stewart's progress at the School.

The first step in our investigation was a review of Stewart's daily test sheets for the period of May 10 through May 21. Examination of the tests indicated an obvious lack of knowledge of some very fundamental Serviceman's job duties.

We discussed the daily tests and Stewart's progress in general with Instructor Don Lucot. Lucot did not feel that Stewart was making satisfactory progress to the degree that he would successfully pass the necessary school requirements.

We then met with Stewart and discussed the entire situation with him. He was aware of the problems he was having with the tests and classroom instruction but was confident that he would improve. He was completely satisfied with the treatment he was receiving at the School, and the quality of instruction.

He was, however, quite concerned about his work assignments prior to his demotion. He felt that his biggest problem had been the quantity of his work and this had been the result of someone's poor judgment in routing.

In concluding our discussion with Stewart we stressed the point that should he have any problems relative to his progress or treatment at the School he should telephone the Local Union headquarters and let us know about it immediately.

F.A.Q. and L.N.F.
F.A.Q. and L.N.F. *ls*

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