PACIFIC GAS AND ELECIDIC COMPANY

## COPY

INDUSTRIAL RELATIONS 741.5

Review Committee File Ho. 612 De Sabla Division Grievance Ho. 10-64-15 Operation of Hobile Crans

REENVE JUN 25 1965 LOGAL MALETIZ W.

62-6224

June 28, 1965

ML. S. C. ANNERSON, Chairman De Sabla Division Joint Grievance Coumittee

The Review Conmittee has completed its distussion of the above subject grievance. We are returning the grievance to your committee to be disposed of in the following manner.

The grievant, Mr. W. M. Edmonds, shall be paid the mechanic rate of pay for the period that he operated the Hobiie Grame at the Butt Valley Powerhouse on September 15, 16 and 17, 1964. The Division will prepare the necessary authorization to adjust Mr. Edwands pay. This case will be considered closed following this pay adjustment.

L. V. BROWN

L. V. DODAN

LVBILL

ct: VJThoupson CLYager EFSibley LLHitchell

June 23, 1965

P + 612

Mr. V. J. Thompson Manager of Industrial Relations Pacific Gas & Electric Company 245 Market Street San Francisco, California

Dear Mr. Thompson:

As a result of discussions relating to R. C. #612, it is the belief of Union that a rate should be established for the mobile crane, Unit Coles, which is used as a system-wide piece of equipment in the Hydro areas. The use of the mechanic rate for this equipment does not seem appropriate in view of the type of equipment and the purposes for which it is used. We believe with the similarity of the equipment to the crane at the Davis Yard and the fact that the capacity is over twice that of the Davis crane, the scale should be no less than this rate. We are therefore proposing that we establish a job classification of Crane Operator for the operation of the boom part of the rig and suggest the job definition and wage rate be the same as that at the Davis Yard. The wage rate would be:

July 1, 1965 -

Start		\$ 145	
6 Mont	he	145	

149.80

60

Very truly yours,

Ronald T. Weakley Business Manager

RTW: do





## PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street San Francisco, California 94106

August 16, 1965

Local Union No. 1245 International Brotherhood of Electrical Wrokers, AFL-CIO 1918 Grove Street Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

In response to your letter of June 23 and subsequent discussions on the subject, Company proposes to establish the classification of Crane Operator in the Electric Maintenance Department, with the following job definition and wage rate:

<u>Crane Operator</u> (To be used on a temporary basis only.) An employee who operates a mobile crane of 25 tons' capacity or more, used in the operating, maintaining and constructing of hydro plants, substations or other facilities.

Wage Rate - \$146.60 per week

The above single rate, which is the 30-month step of the apprentice classification, is proposed since it is doubtful that any employee will spend more than a cumulative total of six months operating the crane involved.

If you are in accord with the foregoing proposal and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By /s/ V.J.Thompson Manager of Industrial Relations

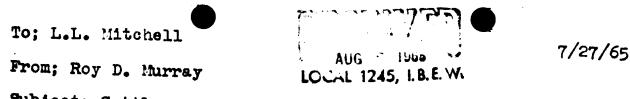
The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

August 25 ,1965

By <u>/s/ Ronald T. Weakley</u> Business Manager

COPY oteu29afl-cio 9265mk



Subject; Settlement of R.C. Cases -De Sabla 10-63-5 and 10-64-15

- 10-64-3- Harold Oaks -- Oaks has been paid the \$15.14 due him.
- 10-64-15 William Edmonds As of July 22,1965 Edmonds had not yet been paid - I am advised that Company requested Edmonds to make out new time cards covering the days and time in question in the grievance and that Edmonds had refused to make out such cards until he received notice from the Union as to what the payoff until new cards are made up. The steward in the headquarters was made aware of the settlement agreed to and the payoff made, and whether Edmonds will or will not make out new cards to replace those previously turned in I don't knowjob in the Drum division and is leaving De Sabla so I will be out of touch with him from here on.

Roy D. Week