

**COPY**

**INDUSTRIAL RELATIONS**

**741.5**

**Review Committee File No. 391  
North Bay Division Grievance No. 4-64-16**

**January 15, 1965**

**MR. D. E. STUART, Chairman  
North Bay Division  
Joint Grievance Committee**

**The Union has recently informed the Company members of the Review Committee that the above subject grievance has been withdrawn from the agenda of the Review Committee. We are attaching a copy of the Union's statement of withdrawal for your information.**

**It will be in order for you to note in the minutes of your next Division Joint Grievance Committee meeting that this case is considered closed.**

**L. V. BROWN**

**L. V. BROWN, Chairman  
Review Committee**

**LVB:RS  
Attach.**

**cc: VJThompson  
EFSibley  
CLHager  
RDeay  
LMitchell**

**Review Case #591  
North Bay Division Grievance #4-64-16**

**It is Union's opinion that the upgrade involved in this grievance was properly made and we are therefore withdrawing the case from Review. We will consider this issue settled on the basis that upgrades as replacements for an absent employee will be made to the vacant classification which normally operates the equipment in the headquarters. This would mean that where equipment operation is normally performed by a Fitter, the upgrade would be given to an Apprentice Fitter and if normally performed by an Equipment Operator, the upgrade would go to a Fieldman.**

**Where the need for equipment operation is not caused by absence of an employee, the upgrade would go to a Fieldman unless the equipment operation was to be combined with other Fitter's duties during the assignment.**

**We believe this is in accord with the understanding reached during our discussions on this case and on this basis, we will consider the case closed.**

**L. L. Mitchell, Secretary  
Review Committee**