

REVIEW COMMITTEE DECISION

Review Committee File No. 574
North Bay Division Grievance No. 4-64-13

Subject of the Grievance

An employee of the San Jose Division bid for and was awarded a Lineman job in San Rafael. Prior to reporting for work in his new assignment, but after he had been notified to report to San Rafael on May 11, 1964, the employee submitted a new bid to fill a Lineman vacancy at Santa Rosa. It is this latter bid that is of concern in this grievance.

The Division Job Awards Committee considered the employee's bid to Santa Rosa under the provisions of Subsection 205.7(c). It is the contention of the grievant that he became attached to the North Bay Division following his last day of work in San Jose Division, May 8, 1964; and, therefore, his bid should have been considered under the provisions of Subsection 205.7(a).

Discussion

The grievance poses the question of the bidding status of an employee who has been awarded a job in another Division, but who has not, at the close of bids, reported on the new job.

A similar question to the one at hand confronted the Humboldt Division Joint Grievance Committee in July of 1953. At that time, the Joint Grievance Committee settled the grievance on the basis that: "... the classification and location of an employee who bids on a job should be determined as of the 10th day of the month ... "

The principle previously adopted by the Review Committee pertaining to classification seniority should also be applicable to the determination of the employee's location. The principle is stated in Review Committee Decision No. 363. There it is said: "Such seniority does not start to accrue until he reports for work in the classification to which he is assigned."

Decision

As the employee concerned in this case had not reported for work in the San Rafael Division on or before May 10, his bid was properly considered under the provisions of Subsection 205.7(c).

FOR UNION:

R. W. Fields
W. M. Fleming
L. L. Mitchell

By

L. L. Mitchell

Date

Oct 27, 1964

FOR COMPANY:

E. F. Sibley
C. L. Yager
L. V. Brown

By

L. V. Brown

Date October 27, 1964