

COPY

**INDUSTRIAL RELATIONS
741.5**

**Review Committee File No. 559
Colgate Division Grievance No. 12-64-2**

September 30, 1964

**MR. D. A. ROTHEBUSH, Chairman
Colgate Division
Joint Grievance Committee**

The Union has recently informed the Company members of the Review Committee that the above subject grievance should be removed from the agenda of the Review Committee. We are attaching a copy of the Union's letter for your information.

It will be in order for you to note in the minutes of your next Division Joint Grievance Committee meeting that this case is considered closed.

L. V. BROWN

**L. V. BROWN, Chairman
Review Committee**

**LVB:RS
Attach.**

**cc: VJThompson
EFSibley
CLYager
WLMurray
LIMitchell**

September 25, 1964

Mr. L. V. Brown, Chairman
Review Committee
Pacific Gas & Electric Company
245 Market Street
San Francisco, California

Dear Mr. Brown:

Relative to Review Committee File No. 559-64-52
(Colgate Division Grievance No. 12-64-2), our infor-
mation indicates that the grievants involved did
receive an adjustment in pay in accordance with
your letter dated August 26, 1964 to the Colgate
Division Joint Grievance Committee Chairman. Union,
therefore, will consider this case closed.

Very truly yours,

L. L. Mitchell, Secretary
Review Committee

LLM:do
cc: WMFleming
RWFields

INDUSTRIAL RELATIONS
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Review Committee File No. 559
Colgate Division Grievance No. 12-64-2

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August 26, 1964

MR. D. A. ROTHENBUSH, Chairman
Colgate Division
Joint Grievance Committee

The subject grievance deals with the accrual of rights to a rest period under Section 208.11 of the Physical Agreement.

On August 10, 1964, Company and Union agreed to a Labor Agreement Interpretation concerning Section 208.11, which specifically covers the dispute arising in the subject grievance. A copy of this interpretation has been forwarded to Colgate Division.

In keeping with the intent of the interpretation, it is the decision of the Review Committee that the grievants in this case shall receive an adjustment in pay for all time actually worked between 8:00 AM and 4:30 PM on January 21, 1964. This adjustment shall be the difference between the amounts actually paid to the employees and the amounts which would have been due at the overtime rate of pay. It will be in order for the Division to arrange for payment to the grievants in accordance with this decision.


L. V. BROWN, Chairman
Review Committee

KDCowan:RS

cc: VJThompson
EFSibley
CLYager
WLMurray
LLMitchell

NOTE: Grievants were paid in accordance with above on 9/17/64; Union notified 9/25/64; ltr forwarded to Company closing case on this letter decision 9/25/64.