

**COPY**

**INDUSTRIAL RELATIONS  
741.5**

**Review Committee File No. 535  
Sacramento Division Grievance No. 6-63-3**

**June 2, 1964**

**MR. F. L. MITCHELL, Chairman  
Sacramento Division  
Joint Grievance Committee**

The Union has recently informed the Company members of the Review Committee that the above subject grievance has been withdrawn from the agenda of the Review Committee. We are enclosing a copy of the Union's statement of withdrawal for your information.

It will be in order for you to note in the minutes of your next Division Joint Grievance Committee meeting that this case is considered closed.

**L. V. BROWN**

**L. V. BROWN, Chairman  
Review Committee**

**LVB:RS  
Encl.**

**cc: VJThompson  
EWSibley  
CLYager  
KEPorter  
LLMitchell**

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO  
1918 Grove Street

Oakland 12, California

LOCAL UNION 1245

May 18, 1964

Mr. L. V. Brown, Chairman  
Review Committee  
Pacific Gas & Electric Company  
245 Market Street  
San Francisco 6, California

Dear Mr. Brown:

The following Review Committee cases are being withdrawn by the Union for the reasons noted on the enclosed statements:

R.C.#438	- Coast Valleys Division Grievance #18-222
R.C.#443	- Coast Valleys Division Grievances #18-224 & #18-225
R.C.#485	- Coast Valleys Division Grievance #18-63-5
R.C.#486	- San Francisco Division Grievance #2-63-9
R.C.#520	- San Francisco Division Grievance #2-63-15 (L.I.C.#)
R.C.#488	- San Francisco Division Grievance #2-63-15 (G/C #)
R.C.#490	- North Bay Division Grievance #4-63-12
R.C.#544-64-37	- North Bay Division Grievance #4-64-2
R.C.#500	- San Francisco Division Grievance #2-63-13
R.C.#514	- Stockton Division Grievance #16-63-8
R.C.#515	- Stockton Division Grievance #16-63-9
R.C.#535-64-28	- Sacramento Division Grievance #6-63-3

Very truly yours,



L. L. Mitchell, Secretary  
Review Committee

LLM:do  
Encls.  
cc: WMFleming  
RWFIELDS

oeiu-29  
afl-cio  
51864do

Review Committee File No. 535-64-28  
Sacramento Division Grievance No. 6-63-3

Union is withdrawing R. C. #535 from the active file and will consider the case closed. The denial of the award to the bidder in this grievance was made on the basis of lack of training and experience. The record would seem to substantiate this position by the Division.

While argument can be made that some time was spent by the grievant in doing certain of the Apprentice Lineman's work, it is not conclusive that this time was spent in types of work which would have given the employee the needed experience or background to perform the duties of a voltage tester. Further, the need to assign work which would be performed alone in this classification would, in our opinion, because of this lack, expose this employee to risks beyond those which would be normal for an employee with the proper experience and training.

L. L. Mitchell, Secretary  
Review Committee

May 18, 1964