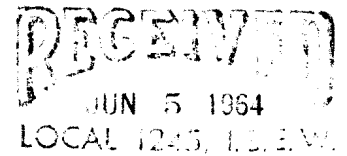


PACIFIC GAS AND ELECTRIC COMPANY

COPY

INDUSTRIAL RELATIONS
741.5

Review Committee File No. 525
San Joaquin Division Grievance No. 25-64-1



June 3, 1964

MR. A. W. FLIPPIN, Chairman
San Joaquin Division
Joint Grievance Committee

The Union has recently informed the Company members of the Review Committee that the above subject grievance has been withdrawn from the agenda of the Review Committee. We are attaching a copy of the Union's letter for your information.

It will be in order for you to note in the minutes of your next Division Joint Grievance Committee meeting that this case is considered closed.

You will note in the attached letter from Mr. Mitchell that reference is made to an adjustment for those gloves purchased through the Company warehouses as a result of Mr. Stefanetti's letter of November 13, 1963, which became unusable because of poor stitching or other manufacturing defects. We informed the Union that Company would replace those gloves containing such defects provided the employee presents them to the Stores Department.

L. V. BROWN

L. V. BROWN, Chairman
Review Committee

LVB:RS
Attach.

cc: VJThompson
EFSibley
CLYager
VCRedman
LLMitchell

P. G. and E.
For Intra - Company Uses

C O P Y

Division or Department ELECTRIC TRANSMISSION AND DISTRIBUTION-
 ELECTRIC OPERATIONS

File No. 570

Re Letter of Subject Workmen's Gloves

November 13, 1963

DIVISION MANAGERS:
DISTRICT MANAGERS:

The issuance of gloves by the Company for general utility use was discontinued on July 3, 1950, by letter from D. D. Smalley to Division Managers.

We have now been informed that there is a general use of short gauntlet, canvas back gloves by linemen and other employees who climb and work on poles and towers. This glove is similar to the short gauntlet, canvas back glove (Code 20-5014) issued by the Company for handling creosoted poles or other activities requiring special hand protection.

This type of glove presents certain safety hazards to the linemen which are eliminated through the use of the long gauntlet, full leather gloves. These include wrist and forearm protection while climbing, protection of the back of hand from punctures, and protection to the wrist and forearm from electrical contact.

The general use of the canvas back glove when working on poles and towers should be discontinued immediately and all personnel notified that only the long gauntlet, full leather glove is approved for line work.

The Company has established a supply of good grade linemen's gloves (Code 22-0169) at the Emeryville Warehouse for purchase by employees who desire to do so.

Your immediate attention to this matter is requested.

H. J. STEFANETTI
A. W. FLIPPIN

DKGallup:SR
cc: JGSmith
 RWWhite
 Division Electric Superintendents

DISTRICT ELECTRIC SUPERINTENDENTS
Please make sure all general Foremen in your District receive copies of this letter.

HJS

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P. G. and E.
For Intra-Company Uses

C O P Y

DIVISION OR DEPARTMENT TRANSMISSION AND DISTRIBUTION -
ELECTRIC OPERATIONS

FILE NO. 570

RE LETTER OF SUBJECT Workmen's Gloves

May 25, 1964

DIVISION MANAGERS:

This letter cancels and supersedes my letter of November 13, 1963.

The issuance of gloves by the Company for general utility use was discontinued on July 3, 1950 by letter from Mr. D. D. Smalley to Division Managers.

We have been informed that there is a use of short gauntlet, canvas-back gloves by linemen and other employees who climb and work on poles and towers. This glove is similar to the short gauntlet, canvas-back glove (Code 20-5014) issued by the Company for handling creosoted poles or other activities requiring special hand protection.

This type of glove does not provide the wrist and forearm protection while climbing, protection to the back of the hand from punctures, and protection to the wrist and forearm from accidental electrical contact.

The use of the short gauntlet canvas-back glove, when working on poles and towers, should be discouraged. All climbing personnel should be urged to use only the long gauntlet leather glove as it is considered by the Company to be the appropriate glove for line work.

The Company has established a supply of good grade linemen's gloves (Code 22-0169) at the Emeryville Warehouse for purchase by employees who desire to do so.

/s/ H. J. Stefanetti
H. J. STEFANETTI

HJS:EP

cc: JFBonner
 HPBraun
 VJThompson
 JGSmith
 RWWhite
 Division Electric Superintendents

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I . B . E . W

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO
1918 GROVE STREET • OAKLAND, CALIFORNIA 94612 • Area Code 415 / 893-2141



Local Union 1245

June 5, 1964

Some months ago, a letter was issued by the Pacific Gas and Electric Company which was interpreted as an order for all climbing classifications to purchase long gauntlet, full leather gloves. The Union took exception to this, and filed grievances in several Divisions, protesting the order.

Through discussions at the Review Committee level, a new letter was issued on May 25, 1964, by the Pacific Gas & Electric Company, rescinding the first letter, and making the purchase of certain types of gloves a matter of suggestion rather than a direct order.

Both letters are enclosed for your information, and the grievances are settled. Following is a list of the Review Committee cases involved with this subject:

- R.C.#525 - San Joaquin Division Grievance #25-64-1
- R.C.#526 - Stockton Division Grievance #16-64-1
- R.C.#527 - Shasta Division Grievance #13-64-1
- R.C.#538-64-31 - Drum Division Grievance #15-64-1
- R.C.#542-64-35 - San Francisco Division Grievance #2-64-2
- R.C.#543-64-36 - North Bay Division Grievance #4-64-1
- R.C.#545-64-38 - Sacramento Division Grievance #6-64-1
- R.C.#548-64-41 - Humboldt Division Grievance #19-64-2
- R.C.#550-64-43 - De Sabla Division Grievance #10-64-1
- R.C.#551-64-44 - De Sabla Division Grievance #10-64-2
- R.C.#552-64-45 - San Jose Division Grievance #8-64-4
- R.C.#555-64-48 - East Bay Division Grievance #1-64-1
- R.C.#558-64-51 - De Sabla Division Grievance #10-64-4

Very truly yours,

A handwritten signature in cursive script that reads "L. L. Mitchell".

L. L. Mitchell, Secretary
Review Committee

LLM:do
Encls.

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