PACIFIC GAS AND ELECTRIC COMPANY



INDUSTRIAL RELATIONS 741.5

Review Committee Files Nos. 505, 506, 539 and 540 San Jose Division Grievances Nos. 8-63-4, 5, 10 and 13

3. N. 15. 1965 C

PC540

June 14, 1965

MR. G. E. BISHOP, Chairman San Jose Division Joint Grievance Committee

The above subject grievances pertain to certain employees who took scheduled lunch periods in excess of one hour. It is our understanding that each of the grievants' lunch periods has been rescheduled to one hour. The grievances will be settled by your Committee in the following manner without prejudice to the positions of either Company or Union:

Each of the grievants who is presently employed by the Company and whose scheduled lunch period was in excess of one hour will receive a pay adjustment. Such adjustment will be at the overtime rate for the excess time that the scheduled lunch hour exceeded one hour and will be applied to the 30 calendar days prior to the date the employee's scheduled lunch period was changed to one hour.

The cases will be considered closed following payment of the retroactive adjustments provided for above.

L. V. BROWN, Chairman Review Committee

LVB: RS

cc: VJThompson
EFSibley
CLYager
AGMollart
LJBrundige
LLMitchell

PACIFIC GAS AND ELECTRIC COMPANY

COPY

San Jose - Central District 741.5

Request for Retroactive Pay In Settlement of Grievances

June 25, 1965

MR. L. D. COUGHRAN:

In accordance with Mr. L. V. Brown's letter dated June 14, 1965, to Mr. G. E. Bishop (copy attached) regarding the settlement of several San Jose Division grievances, you are requested to make retroactive pay adjustments as indicated to the following presently employed grievants:

Grievance No. 863-4 (R. C. File 505)

Eileen M. Helbe, SS #532-42-7614

To be paid 15 minutes overtime pay for actual days worked from September 19, 1963 to September 29, 1963, inclusive.

Carolyn L. Hutton, SS #527-56-9134

To be paid 15 minutes overtime pay for actual days worked from September 3, 1963 to September 29, 1963, inclusive.

Grievance No. 863-5 (R. C. File 506)

W. R. McKee, SS #546-54-5336

To be paid 15 minutes overtime pay for actual days worked from September 3, 1963 to September 29, 1963, inclusive.

Robert Watts, SS #096-32-1012

To be paid 15 minutes overtime pay for actual days worked from September 3, 1963 to September 29, 1963, inclusive.

Jeffrey D. Bennett, SS #546-58-31600 To be paid 15 minutes overtime pay for actual days worked from August 25, 1963 to September 23, 1963, inclusive.

Thomas M. Hensley, SS #562-58-2553

To be paid 15 minutes overtime pay for actual days worked from August 25, 1963 to September 23, 1963, inclusive.

Grievance No. 863-10 (R. C. File 539)

Raymond E. Miller, SS #546-05-1621

To be paid 15 minutes overtime pay for actual days worked from October 9, 1963 to November 7, 1963, inclusive.

June 25, 1965

Mr. L. D. Coughran

Grievance No. 863-13 (R. C. File 540)

William H. Martin, Jr., SS #565-24-9851

To be paid 30 minutes overtime pay for actual days worked from October 9, 1963 to November 7, 1963, inclusive.

L. J. BRUNDIGE

MJSchuld:vd'a Attachment

cc: GEBishop KEBone LVBrown LWKingsbury JLGibson

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