

INDUSTRIAL RELATIONS
741.5

Review Committee Files Nos. 501 and 502
San Francisco Division Grievance Committee
Files Nos. 2-63-17 and 2-63-21

RECEIVED
MAR 5 1965
JCAL 1245, I.B.E.W.

March 2, 1965

MR. E. E. STRAND, Chairman
San Francisco Division
Joint Grievance Committee

The above subject grievances have been considered by the Review Committee and are returned herewith for settlement by the Joint Grievance Committee in accord with the following instructions.

A meeting was held by this Committee at the plants involved in the grievances on January 21, 1965. As a result of this meeting it was determined that the grievants might reasonably have misunderstood the nature of their assignments and the rate of pay for which they would be compensated for the work in question. In view of this latter circumstance, it is the decision of the Review Committee that the grievances will be settled by granting the correction asked for in each grievance without answering the question as to whether the work performed in either case warranted the upgrade requested. As a result of this decision, Mr. Twomey will be paid for the period in dispute as a High Pressure Boiler Repairman. Mr. Vaisicca will be paid as a Low Pressure Boiler Repairman for work performed on September 12, 13, 16, 17 and 18, 1963.

It will be in order for the Division to make the retroactive pay adjustments called for by this decision. Following this, it should be noted in the next minutes of the Division Joint Grievance Committee meeting that these cases are considered closed.

L. V. BROWN, Chairman
Review Committee

LVB:RS

cc: VJThompson
EFSibley
CLYager
AGMollart
HALee
LLMitchell

P. G. and E.
FOR INTRA-COMPANY USES

Division or Department San Francisco Steam
File No. 741.5
Re Letter of Subject Settlement of San Francisco Division Grievance Committee Files 2-63-17 and 2-63-21 (Review Committee File Nos. 501 and 502)

Handwritten notes:
Harold, Pls.
Note to me. Thanks
D. W. Phipps

RECEIVED PERSONNEL DEPT. S. F. DIVISION
MAR 10 1965
HLW HTB
See me FILE
WROC LLH

March 9, 1965

MR. L. D. COUGHRAN

As a result of the Review Committee's decisions on the subject grievances, it will be in order to make corrections in the pay-rates of the following Steam Department employees for the dates indicated:

S/S [redacted]-6261, J. Vaiasicca, Mechanic, Potrero Power Plant.
Dates involved: September 12, 13, 16, 17 and 18, 1963 - 5 days.
Was paid as Mechanic @ \$132.85/wk.
(\$26.57/day) x 5 days = \$132.85

Should be as Boiler Repairman, L.P. @ \$135.25/wk.
(\$27.05/day) x 5 days = \$135.25
Net difference due - \$ 2.40

S/S [redacted]-3143, H. P. Twomey, Boiler Cleaner, Hunters Point Power Plant
Dates involved: July 30, 31 and August 1 and 2, 1963 - 4 days.
Was paid as Mechanic (Temp.) @ \$132.85/wk.
(\$26.57/day) x 4 days = \$106.28

Should be as Boiler Repairman, H.P. @ \$142.05/wk.
(\$28.41/day) x 4 days = \$113.64
Net difference due - \$ 7.36

Copies of the Joint Statements of Facts on the subject grievances, together with the letter of L. V. Brown, Chairman, Review Committee, to E. E. Strand, Chairman, San Francisco Division Joint Grievance Committee, dated March 2, 1965, containing instructions as to settlement, are enclosed for your information.

CACrandell/ew
cc HGThomas
RDRamsay
BVMarcellus
Griev. 2-63-17

D. W. Phipps
D. W. PHIPPS