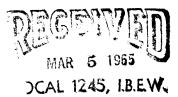
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## PACIFIC GAS AND ELECTRIC COMPANY



INDUSTRIAL RELATIONS 741.5

Review Committee Files Nos. 501 and 502 San Francisco Division Grievance Committee Files Nos. 2-63-17 and 2-63-21



March 2, 1965

MR. E. E. STRAND, Chairman San Francisco Division Joint Grievance Committee

The above subject grievances have been considered by the Review Committee and are returned herewith for settlement by the Joint Grievance Committee in accord with the following instructions.

A meeting was held by this Committee at the plants involved in the grievances on January 21, 1965. As a result of this meeting it was determined that the grievants might reasonably have misunderstood the nature of their assignments and the rate of pay for which they would be compensated for the work in question. In view of this latter circumstance, it is the decision of the Review Committee that the grievances will be settled by granting the correction asked for in each grievance without answering the question as to whether the work performed in either case warranted the upgrade requested. As a result of this decision, Mr. Twomey will be paid for the period in dispute as a High Pressure Boiler Repairman. Mr. Vaisicca will be paid as a Low Pressure Boiler Repairman for work performed on September 12, 13, 16, 17 and 18, 1963.

It will be in order for the Division to make the retroactive pay adjustments called for by this decision. Following this, it should be noted in the next minutes of the Division Joint Grievance Committee meeting that these cases are considered closed.

L. V. BROWN, Chairman Review Committee

LVB: RS

cc: VJThompson EFSibley CLYager AGMollart HALee LLMitchell

P. G. and E. RECEIVED FOR INTRA-COMPANY USES PERSONNEL DEPT. Division or F. DIVISION San Francisco Department Steam MAR 1 0 1965 File No. 741.5 Re Letter of Subject See me Settlement of San Francisco Division LH Grievance Committee Files 2-63-17 and 2-63-21 FILE (Review Committee File Nos. 501 and 502) March 9, 1965 MR. L. D. COUGHRAN

As a result of the Review Committee's decisions on the subject grievances, it will be in order to make corrections in the payrates of the following Steam Department employees for the dates indicated:

Copies of the Joint Statements of Facts on the subject grievances, together with the letter of L. V. Brown, Chairman, Review Committee, to E. E. Strand, Chairman, San Francisco Division Joint Grievance Committee, dated March 2, 1965, containing instructions as to settlement, are enclosed for your information.

CACrandell/ew cc HGThomas RDRamsay BVMarcellus Griev. 2-63-17

D. W. PHIPPS