

INDUSTRIAL RELATIONS
741.5

Review Committee Files Nos. 390, 456, 484, 507 and 546
San Jose Division Grievances Nos. 8-10, 8-63-1,
8-63-3, 8-63-7 and 8-63-6

January 15, 1965

MR. G. E. BISHOP, Chairman
San Jose Division
Joint Grievance Committee

The Union has recently informed the Company members of the Review Committee that the above subject grievances have been withdrawn from the agenda of the Review Committee. We are attaching copies of the Union's statements of withdrawal for your information.

It will be in order for you to note in the minutes of your next Division Joint Grievance Committee meeting that these cases are considered closed.

L. V. BROWN

L. V. BROWN, Chairman
Review Committee

LVB:RS
Attach.

cc: VJThompson
EFSibley
CLYager
LJBrundige
LLMitchell

**Review Case #456
San Jose Division Grievance #8-63-1**

**Review Case #507
San Jose Division Grievance #8-63-6**

**Review Case #510
East Bay Division Grievances #1-63-4, #1-63-5 and #1-63-6**

These grievances involve the contractual rights of individuals to preferential treatment on job awards to veterans under Section 205.10. The individuals have, subsequent to the filing of these grievances, attained the job classifications sought by the grievance. Further, as a result of discussions involving this issue, Company and Union have established the scope of Section 205.10 by an agreed procedure for determining veteran's preference in the future.

With the attainment of the jobs sought by the grievants and their future rights under the Contract now clearly established, no further purpose could be gained by answering these grievances. We therefore are withdrawing these grievances from Review and will consider them closed. Our action shall in no way be construed to deny the individual any rights he may have which are in excess of our Contract and shall not prejudice further action by the individual aside from the grievance procedure.

**L. L. Mitchell, Secretary
Review Committee**