

REVIEW COMMITTEE DECISION

2043

Review Committee File No. 444
Humboldt Division Grievance No. 19-63-1

Subject of the Grievance

On Saturday, May 4, 1963, an Apprentice Control Technician, Mr. Stephens, was called in to work at the Humboldt Bay Power Plant. He worked a total of ten (10) hours, starting at 9:00 AM, of which six hours consisted of radiation monitoring and four hours of laboratory tests. He was paid at the overtime rate as an Apprentice Control Technician.

The correction asked is that he be paid for all work on that Saturday at one and one-half the Control Technician's rate.

Discussion

The facts set forth above are not in dispute. The disagreement here relates to the rate of pay that the grievant should receive in this instance. Although a difference of opinion exists as to this, it will not be necessary to resolve this difference to settle the grievance.

The record evidences that before calling the grievant, the plant supervisors attempted to obtain Control Technicians to perform the same work. As these two journeymen were not available, the apprentice was called in. In view of these latter facts, and as a means of settling this grievance without prejudice to either Company's or Union's position relating to the work performed, the following Decision has been reached by the Review Committee:

Decision

Mr. Stephens shall be paid as a Control Technician for the time worked on May 4, 1963, which is the subject of this grievance.

FOR UNION:

R. W. Fields
W. M. Fleming
L. L. Mitchell

By L. L. Mitchell

Date Feb 17, 1964

FOR COMPANY:

E. F. Sibley
C. L. Yager
L. V. Brown

By L. V. Brown

Date February 13, 1964