

REVIEW COMMITTEE DECISION

Review Committee File No. 433
San Jose Division Grievance No. 8-21

Subject of the Grievance

The grievance concerns the filling of an Apprentice Lineman vacancy, at Santa Cruz, posted in the December 1962 Employment Bulletin. The award was held pending by the Division Job Awards Committee to determine the qualifications of the senior bidder. On December 21, 1962, a grievance was filed requesting that the grievant, the senior bidder, be awarded the job as of December 21, 1962. The grievance was referred by the Local Investigating Committee to the Division Joint Grievance Committee. That Committee agreed on April 3, 1963, that the grievant would be awarded the vacancy in question; they could not, however, reach agreement with respect to the grievant's request for retroactive pay as a Lineman from December 21, 1962.

Decision

In view of the special circumstances of this case, and as a means of settling this grievance, it is the decision of the Review Committee that the grievant's pay as a Lineman will start on February 7, 1963; and further, that his classification seniority as a Lineman will commence as of December 21, 1962.

FOR UNION:

R. W. Fields
W. M. Fleming
L. L. Mitchell

By L. L. Mitchell

Date Feb 17, 1964

FOR COMPANY:

E. F. Sibley
C. L. Yager
L. V. Brown

By L. V. Brown

Date February 13, 1964