

REVIEW COMMITTEE DECISION

Review Committee File No. 431
Sacramento Division Grievance No. 6-13

Subject of the Grievance

The grievance concerns an Equipment Mechanic in the Sacramento Division who has protested the posting of a Lead ~~Equipment~~ ^{f.m.} Mechanic/ Equipment Mechanic Vacancy No. 6:5 on February 1, 1963 Employment Bulletin. It is intended that the employee who fills such vacancy will work three days as a Lead Mechanic at Rio Vista and two days as an Equipment Mechanic in Vacaville.

It is the contention of the grievant that the job posted is his own job. As a basis for his complaint, the grievant points out that he had previously been temporarily upgraded to a Lead Mechanic classification in the Garage at Rio Vista, one day a week. Subsequently, after having received the temporary upgrade for a period of about six months, the grievant's schedule required that he work full time in the field on gas compressors as an Equipment Mechanic.

Discussion and Decision

From the facts set forth above, the Review Committee is of the opinion that the grievant's contention that the job posted is his own job is without merit. The grievant is classified as an Equipment Mechanic and is engaged in the maintenance of gas compressors. His job has not been eliminated as a result of the establishment of the new dual classification. The new classification is an additional job distinct and separate from the grievant's function as an Equipment Mechanic.

In view of the foregoing, the correction asked for by the grievant must be denied, but this decision shall not prejudice unions' ~~position~~ contention that the equipment mechanic classification is improper for maintaining of gas compressors.

FOR UNION:

R. W. Fields
W. M. Fleming
L. L. Mitchell

By L. L. Mitchell

Date Dec 12, 1963

FOR COMPANY: *f.m.*

E. F. Sibley
C. L. Yager
L. V. Brown

By L. V. Brown

Date December 5, 1963