

**COPY**

**INDUSTRIAL RELATIONS  
741.5**

**Review Committee File No. 421  
General Construction Grievance No. 287**

**February 18, 1964**

**MR. G. H. SEDAM, Chairman  
Joint Grievance Committee  
General Construction**

The Union has recently informed the Company members of the Review Committee that the above subject grievance has been withdrawn from the agenda of the Review Committee. We are enclosing the Union's statement concerning the withdrawal of this case.

It will be in order for you to note in the minutes of your next Joint Grievance Committee meeting that this case is considered closed.

**L. V. BROWN**

**L. V. BROWN, Chairman  
Review Committee**

**LVB:RS  
Encl.**

**cc: HClaberkorn  
VJThompson  
EFSibley  
CLYager  
LLMitchell**

*cc Fleming  
Fisher  
Hunting?*

Review Committee File No. 421  
General Construction Grievance, L.I.C. No. 287

This case is withdrawn from the active Review file and Union will consider it closed.

The Union does not agree with the procedure used by General Construction of providing an employee with notice that he has thirty (30) days to show that he can perform the functions of a job and then discharging such employee on the basis of the record which existed prior to the notice.

We do not feel that the Company, even on the basis of the past record, has proved its case. However, due to the Union's inability to contact the employee and the apparent lack of interest this indicates, we are precluded from pursuing this grievance any further.

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO  
1918 Grove Street  
Oakland 12, California  
LOCAL UNION 1245

February 13, 1964

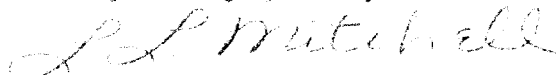
Mr. L. V. Brown, Chairman  
Review Committee  
Pacific Gas & Electric Company  
245 Market Street  
San Francisco 6, California

Dear Mr. Brown:

The following Review Committee cases are being with-  
drawn by the Union for the reasons noted on the  
enclosed statements:

- R. C. #421, General Construction Grievance #287
- R. C. #426, San Francisco Division Grievance #176
- R. C. #442, Drum Division Grievance #15-63-2
- R. C. #455, Coast Valleys Division Grievance #18-63-1
- R. C. #457, North Bay Division Grievance #4-87
- R. C. #459, Drum Division Grievance #15-63-3
- R. C. #463, De Sabla Division Grievance #10-63-1
- R. C. #225, De Sabla Division Grievance #63
- R. C. #468, North Bay Division Grievance #4-63-4
- R. C. #470, North Bay Division Grievances #4-63-9  
and #4-63-10
- R. C. #475, Stockton Division Grievance #16-63-2
- R. C. #477, Shasta Division Grievance #13-63-2
- R. C. #480, Humboldt Division Grievance #19-63-4
- R. C. #481, Coast Valleys Division Grievance #18-63-4

Very truly yours,



L. L. Mitchell, Secretary  
Review Committee

LLM:do  
Incls.

oeiu-29  
afl-cio  
21264do