

REVIEW COMMITTEE DECISION

Review Committee File No. 407
San Joaquin Division Grievance No. 25-187

Subject of the Grievance

The grievance concerns a Senior Line Truck Driver who bid a Senior Line Truck Driver vacancy in Bakersfield. The record submitted to the Review Committee indicates that the grievant, previous to his bid, resided in Bakersfield and was headquartered in Taft. The grievant was selected for appointment to the vacancy under the provisions of Section 205.7(a) of the Agreement.

On September 24, 1962, after receiving notice that he had been awarded the vacancy, the grievant was told by his supervisor to report for work at Bakersfield. After working one day at Bakersfield, he was instructed to report for work at Taft the following morning. He continued to work at Taft until October 5, 1962, when he was again directed to report to the Bakersfield headquarters.

It is the contention of the Union that the employee is entitled to expenses and the payment of overtime for the time spent in travel from his home in Bakersfield to the Taft headquarters and return on each day that he reported for work at Taft after being assigned at Bakersfield.

Discussion

The facts presented in this grievance appear to lead to only one reasonable conclusion. The employee bid to fill a job vacancy, was selected to fill such vacancy, and subsequently was told to report to his new headquarters, which he did. It is concluded, then, that at the time of his assignment to Bakersfield the supervisor intended that the employee fill the vacancy to which he had bid and the subsequent reassignment to his former headquarters at Taft was a temporary assignment.

Decision

In order to settle this grievance, the employee shall be paid for the time spent in travel between his home and the Taft headquarters and return for each of the days involved in this grievance. Additionally, in this case the employee shall receive a mileage payment as provided in Section 201.6 for each day that he was required to report to the Taft headquarters following his assignment on September 24 to the Bakersfield headquarters.

FOR UNION:

R. W. Fields
W. M. Fleming
L. L. Mitchell

By L. L. Mitchell

Date Aug 26, 1963

FOR COMPANY:

E. F. Sibley
C. L. Yager
L. V. Brown

By J. V. Brown

Date August 22, 1963