

REVIEW COMMITTEE DECISION

Review Committee File No. 403
General Office Grievance No. 22

Subject of the Grievance

Before the occurrence of this grievance, the grievant had been granted a six months' maternity leave of absence. On August 1, 1962, she informed the Department of her return to work. The supervisor informed her that two vacancies existed in her former classification, a Clerk C, but that she would be returned to work as a Clerk D. She returned to work on August 6 as a Clerk D. On the same day the Department posted the award of a Clerk C vacancy to another clerk under the provisions of Section 18.8(a) of the Clerical Agreement.

Discussion

It is to be noted, at the outset, that the Department's action, and the return of the employee, occurred prior to the ratification of the present Agreement. Had the employee returned a few days later, after the Agreement had been ratified, this grievance probably would not have arisen. Since receiving this grievance in the Review Committee, the employee has been placed in a Clerk C vacancy.

Decision

To resolve this grievance, it is the decision of the Review Committee that the employee shall be credited with classification seniority as a Clerk C from August 6, in addition to that accrued prior to her absence on a maternity leave of absence. This Decision, however, will not involve any retroactive pay adjustment.

FOR UNION:

R. W. Fields
W. M. Fleming
L. L. Mitchell

By L. L. Mitchell

Date Jan 30, 1963

FOR COMPANY:

E. F. Sibley
C. L. Yager
V. J. Thompson

By V. J. Thompson

Date January 24, 1963