

Jan 13, 1965

PC 390

**Review Case #390
San Jose Division Grievance #8-10**

Our discussions on R. C. #390 disclosed that the truck on the days in question was used only to provide transportation for the crew as an incidental part of the job. The circumstances which created the problem are such that repetition of this type of incident would be infrequent and inasmuch as the case does not involve the question of Subforemen being required to operate the truck, Union is withdrawing this case from the active file.

In connection with the issue of Subforeman being utilized as a truck driver, it is our understanding that except for situations such as developed by the facts in this case, the truck driving duties would be assigned to another employee under the applicable sections of the Agreement. Our concern, as was discussed, is not over the fact that a Subforeman may drive but over the issue of its becoming a requirement. The qualifications of a competent line crew journeyman do not include truck operation. Based on our conversations, we understand those who may not be licensed or who for other reasons may not be able to drive, will not have these used as a basis for disqualification for a Subforeman job.

Based upon this premise, we shall consider R. C. #390 closed.

**L. L. Mitchell, Secretary
Review Committee**