

COPY

January 13, 1964

Mr. L. V. Brown, Chairman
Review Committee
Pacific Gas & Electric Company
245 Market Street
San Francisco 6, California

Dear Mr. Brown:

The issue of clerical lines of progression raised by Review Case No. 357 (San Jose Division Grievance No. 8-7) is one which has been altered by negotiations which occurred subsequent to the filing of the grievance. The question of the promotional rights of Meter Reader and Clerk "C" to a Collector's job would now be determined by classification seniority where Company seniority would have been the base before and agreed line of progression established both jobs as next lower to the Collector's job, where none had been agreed before. In trying to resolve this grievance on the basis of the condition existing when it was filed, we find it would cause us to revert to a situation not consistent with our present Agreement. It would place both parties in the position of rearguing a situation which as an issue between us had been resolved by compromise of both parties.

We feel that in the future the method of providing equal opportunity for training of persons to fill Collector jobs is provided by the line of progression. It is our hope that the Division will avail itself of this opportunity and the question of qualification in the future will be determined by job performance rather than training opportunity.

Inasmuch as the issue has been resolved between the parties by negotiations, we are hereby withdrawing this case from arbitration and will consider this case closed.

Very truly yours,

/s/ L. L. Mitchell, Secretary
Review Committee

LLM:do

cc: WMFleming
RWFields
MRCook