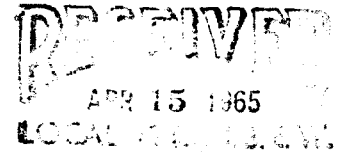


INDUSTRIAL RELATIONS
741.5

Review Committee File No. 265
De Sabla Division Grievance No. 73



April 12, 1965

MR. S. C. ANDERSON, Chairman
De Sabla Division
Joint Grievance Committee

The Union has recently informed the Company members of the Review Committee that the above subject grievance should be removed from the agenda of the Review Committee. We are attaching a copy of the Union's letter for your information.

It will be in order for you to note in the minutes of your next Division Joint Grievance Committee meeting that this case is considered closed.

L. V. BROWN, Chairman
Review Committee

LVB:RS
Attach.

cc: VJThompson
EFSibley
CLYager
EEFoley
AGMollart
LLMitchell

April 9, 1965

Mr. L. V. Brown, Chairman
Review Committee
Pacific Gas & Electric Company
243 Market Street
San Francisco, California

Dear Mr. Brown:

Reference is made to Review Committee File No. 265 (De Sabla Division Grievance No. 73).

The change of schedule for emergency relief employees giving rise to this grievance was rescinded and the employees were returned to their former schedule some time early in 1962 and over a year prior to general negotiations of 1963. The question of interpretation of Section 208.20 and its relationship to Section 202.8 became a subject of 1963 negotiations and was resolved by an agreement regarding the scheduling of emergency relief employees, which was a part of the settlement for that year.

We believe the action of the Division was improper but a dispute did exist regarding the assignment of E. R. Operators which became the subject of several other grievances. These were resolved by use of the 1963 agreement. The provisions now in effect clearly provide that unilateral establishment of the previously mentioned schedule would be a violation of our agreement and answers this question for the future. Inasmuch as correction had been provided a considerable time before our 1963 negotiations and since the issue is now resolved, the Union is withdrawing R. C. #265 from the Review file and will consider the matter closed.

Very truly yours,

L. L. Mitchell, Secretary
Review Committee

LIM:do
cc: WMFleming
RWFIELDS

