

REVIEW COMMITTEE DECISION

Review Committee File Number 255  
San Francisco Division Grievance Number 107

Subject of Grievance

The grievance concerns the scheduling of substation operating personnel to perform substation maintenance work on a workday. Specifically, an Emergency Relief First Operator and a Second Operator were assigned such work on the #2 12/4 Kv transformer bank at Station I on Sunday, March 6, 1960. In another instance a First Operator and a Second Operator were similarly assigned to the #1 12/4 transformer bank at Station C. It is noted that the work was scheduled in advance and that the stations had been cleared for the maintenance work. The maintenance work performed by the employees consisted of wiping bushings, insulators and transformer cases; washing cell walls and floors, opening and closing disconnects on transformer buses. The record also states that it was found necessary to adjust a 12 Kv disconnect at Station I and to replace a 2" bus clamp at Station C. In both instances the repairs involved were of a minor nature and completed under the direction of a supervising Foreman.

The correction asked for by the Union is that the Company refrain from assigning operating personnel to special maintenance jobs. The Division replied that it considered such an assignment to be proper and within the job definitions of the involved personnel.

Statement and Decision

The facts of the present grievance indicate that the cleaning and maintenance work was a special job and not incidental to operating duties. The job should not have been assigned to operating personnel.

FOR UNION:

Kenneth Stevenson  
W. M. Fleming  
L. L. Mitchell

By L. L. Mitchell

Date Jan 18, 1962

FOR COMPANY:

C. L. Yager  
E. F. Sibley  
V. J. Thompson

By [Signature]

Date January 16, 1962