

REVIEW COMMITTEE DECISION

Review Committee File Number 232  
Sacramento Division Grievance Number 76

Subject of Grievance

On November 13, 1959, a Gas Serviceman in the Division was discharged for reasons of improper conduct involving a service call at a customer's home. The Union maintains the discharge was without just cause. The Division claims that as a result of the customer's complaint, followed by an interview between supervisors and the aggrieved employee, the discharge was proper. During the course of the Review Committee's discussions, the aggrieved told the Union that he no longer desired reinstatement with the Company but that he believed his employment record should be corrected to show that he voluntarily resigned.

Statement and Decision

Considerable discussion regarding the merits of this case was involved in the Review Committee consideration of the matter. Categorical differences existed between the customer's version of what occurred and the grievant's statement regarding what took place. Since the grievant no longer desires Company employment and as some of the facts of the incident resulting in discharge are hazy, this Committee agrees that changing his employment record to show a "voluntary resignation" is a satisfactory settlement of the grievance. After this change has been made, the case will be closed.

FOR UNION:

Kenneth Stevenson  
W. M. Fleming  
L. L. Mitchell

By L. L. Mitchell

Date Jan 5, 1960

FOR COMPANY:

E. F. Sibley  
C. L. Yager  
V. J. Thompson

By V. J. Thompson

Date December 28, 1960