

REVIEW COMMITTEE DECISION

Review Committee File #230  
East Bay Division Grievance #147

Subject of Grievance

On December 7, 1956 the East Bay Division Gas Superintendent and the Union Business Representative agreed to a local lines of progression chart for the service operator classifications in the Division. Since that time many promotions have taken place on the basis of such progression chart. In October 1959, however, conflict arose over an award involving the Senior Service Operator vacancy at Hayward when a bid was made by J. S. Kreins, Senior Service Operator, Oakland.

Opinion and Decision

In arriving at a local understanding concerning the lines of progression it appears that the parties did not fully reach a meeting of the minds with respect to lateral bids in the same classification; that is, employees in the same classification bidding from one location to another. As a result of this, reference to the local progression chart by the Review Committee seems to be meaningless in an attempt to solve this grievance. This Committee has, therefore, appraised the seniority of the bidders on a basis that gives each of them credit for all the time they have spent in the Senior Service Operator classification. After doing this and applying the provisions of Section 205.7 (a) it has been decided that the award as made should stand since the senior qualified bidder was awarded the job. This case, therefore, is considered closed.

The Division and Union have made modifications revising the progression chart to provide consideration to employees in the same classification bidding from one location to another within the Division in the future.

FOR THE UNION

Kenneth Stevenson  
W. M. Fleming  
L. L. Mitchell

By L. L. Mitchell

Date Nov. 10, 1960

FOR THE COMPANY

E. F. Sibley  
C. L. Yager  
V. J. Thompson

By V. J. Thompson

Date November 9, 1960