

REVIEW COMMITTEE DECISION

Review Committee File Number 224  
Stores Division Grievance Number 3

Subject of Grievance

The grievance concerns a letter, dated July 21, 1959, and distributed to all employees of the Stores Division, outlining the procedure to be followed when an employee is injured in the Stores Division. The letter in question was a revision of a previous letter dealing with the same subject. The revision was thought necessary to insure that all employee's working in the Stores Division would be aware of the procedure to be followed in the event of injury on the job. At the local level, a disagreement arose between the Division and Union as to the interpretation and application of the letter. The matter could not be settled and was referred to the Review Committee.

Statement and Decision

The record submitted to the Review Committee evidences that the basic issue upon which the Division and the Union were unable to reach an understanding is the provision of the letter relating to the transportation to be used immediately following an injury requiring medical treatment. We construe the meaning and intent of the letter to be that in emergencies, not requiring the use of an ambulance, Company transportation will be furnished. In cases other than an emergency, employees shall use public transportation unless such transportation is unavailable or impracticable, in which case authorization will be given to the employee to use his personal automobile or a taxi cab.

The aforementioned letter is to be revised to express the foregoing. On this basis, the Review Committee considers the case closed.

FOR UNION:

Kenneth Stevenson  
W. M. Fleming  
L. L. Mitchell

By Jan 23, 1961  
Date L. L. Mitchell

FOR COMPANY:

E. F. Sibley  
C. L. Yager  
V. J. Thompson

By [Signature]  
Date January 16, 1961