

REVIEW COMMITTEE DECISION

Review Committee File Number 213  
North Bay Division Grievance Number 16

Subject of Grievance

The grievance concerns the Division's denial of a request by a Lineman to be reimbursed for a meal. The Division had notified the employee to report for prearranged work at his regular headquarters on August 17, 1959 at 6:30 a.m. The employee left his home at 5:30 a.m. and drove to Vallejo where he had breakfast, following which he reported to his headquarters as instructed. The record indicates that the employee was paid for one-half hour's travel time.

The Union contends that travel time should be considered as time worked for the purpose of providing a meal, and, as the employee was required to perform prearranged work on a nonwork day starting two hours or more before his regular work hours, he would be entitled to a meal at Company expense. The Division denied payment for the meal as the employee did not start work until 6:30 a.m. which was one and one-half hours before his regular work hours.

Statement and Decision

The dispute presented by this grievance is similar to the issue recently resolved in Arbitration Case Number 14. In that case, the question whether Company was required to furnish a meal or not concerned employees who left their homes at 6:00 a.m. and reported for prearranged work at 6:30 a.m. on a nonworking day and worked into their regular working hours. The Arbitrator stated that travel time from an employee's home to his headquarters is not included for the purpose of determining Company's obligation to furnish meals under Title 104 of the Labor Agreement.

Applying this decision to the facts of the present grievance, the time spent in travel from the employee's home to his job headquarters would not be considered as time worked and the employee would not be entitled to a meal at Company expense.

FOR UNION:

Kenneth Stevenson  
W. M. Fleming  
L. L. Mitchell

By L. L. Mitchell  
Date May 9, 1961

FOR COMPANY:

E. F. Sibley  
C. L. Yager  
V. J. Thompson

By [Signature]  
Date April 7, 1961