

REVIEW COMMITTEE DECISION

Review Committee File Number 205
East Bay Division Grievance Number 141

Subject of Grievance:

The hours of work for a Communications Technician, headquartered in Oakland, were changed on a regular schedule from 8:00 a.m. - 4:30 p.m. to 7:30 a.m. - 4:00 p.m. The Division contends that such a change in hours may be made under the provisions of Section 202.15 of the Labor Agreement. The Union contends that such Section does not apply.

Statement and Decision:

Section 202.15, which provides that the Company may establish hours of work at other than regular work hours for work which cannot be conveniently or practicably performed during regular work hours, has been construed to have an application limited to employees such as are mentioned in the language of the Section, plus a few other classifications of employees whose jobs must obviously be performed at other than regular work hours. The classification of Communications Technician does not fall in the category of the employees included. Any change in the regular hours of work for the employees in the Communications Technician classification should be arranged under Section 202.16.

FOR UNION:

Kenneth Stevenson
W. M. Fleming
L. L. Mitchell

By

Date

L. L. Mitchell
Apr 5, 1960
Apr. 5, 1960

FOR COMPANY:

E. F. Sibley
C. L. Yager
V. J. Thompson

By

Date

[Signature]
3-31-60