PACIFIC GAS AND ELECTRIC COMPANY

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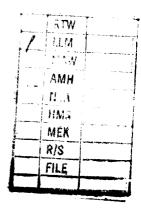
INDUSTRIAL RELATIONS

Review Committee File No. 203
East Bay Division
Grievances Nos.131, 132, 133 and 138



LOCAL 1245, I.B.E.W.

July 3, 1961



MR. C. H. PEDERSEN: Chairman East Bay Division Joint Grievance Committee

The Review Committee is returning the above subject grievances for further consideration and settlement by the Division Joint Grievance Committee.

The facts of each grievance note that a Warehouseman and one or more Helpers were assigned to night loading in the absence of supervision. As you were recently notified (V. J. Thompson's letter of April 25, 1961) the Union and the Company have reached agreement with respect to warehouse classifications and have agreed that where more than one man is required on night loading the lead employee shall be classified as a Senior Warehouseman. In arriving at this understanding it was agreed that the warehouseman concerned in these grievances, as well as others who may have likewise been engaged in night loading, are to be paid the difference between their regular rates of pay and that of a Senior Warehouseman during those instances where they have been required to work with one or more helpers, without supervision, following their supervisor's regular quitting time. Each employee concerned will be eligible for the difference in pay between Senior Warehouseman and Warehouseman for the time they were so assigned between September 15, 1958 and May 1, 1961.

V. J. THOMPSON, Chairman Review Committee

LVB:CM

cc: Mr. L. L. Mitchell - I.B.E.W. CLW

efs

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FOR INTRA - COMPANY USES

DIVISION OR DEPARTMENT

FILE No. EAST BAY - PERSONNEL RE LETTER 0F202.2

SUBJECT

Request for V.P.& G.M. Authorization Retroactive Pay for Warehouse Employees Engaged in Night Loading Review Committee File No. 203 East Bay Division Grievances Nos. 131, 132, 133 and 138

June 25, 1962

MR. S. L. SIBLEY:

Retroactive pay is requested for certain warehouse employees who were engaged in night loading under the specific conditions outlined in Mr. V. J. Thompson's letter on subject grievances (copy attached) dated July 3, 1961 to Mr. C. H. Pedersen.

The employees concerned are eligible for the difference in pay between Senior Warehouseman and Warehouseman for the time they were so assigned between September 15, 1958 and May 1, 1961.

Following are the employees concerned and the total amount of retroactive pay involved for each, as computed by the Fayroll Department, Central Accounting,

1.	L. C. Middlekauff	4692	\$ 98.7 8	,
2.	D. A. Marshall	21,60	1.18	
3,	R. C Dugan, Jr.	- 2245	287.76	
4.	E. H. Paganini	1867	1. 66	يعلمه.
5,	D. H. Jackson	-1423	9.75	exp There
6,	W. Arnold	-9469	72.57	for great of
7.	A. T. Cervone	-3636	33453	1 4 3.
왕.	U. J. Campbell	-3435	60₃39	
9-	W. L. Tieneyer, Jr.	-0171	67.43	
10.	D. E. Elsing	7275	123,97	
11.	B. C. Smith	-3761	24.68	
12,	K. S. Coombes	-3220	-308.69- 297.86	VJT
13.	W. A. Evic	-3200	74.77	, - ,

199 koved 7/12/62

Li. H. S. Adams

\$ 3**3.**91

15. E. W. King

9117

27.47

Total Retroactive Pay

May we have your approval.

H. F. CARR

PMB:JS