

REVIEW COMMITTEE DECISION

Review Committee File Number 199
San Joaquin Division Grievance Number 142

Subject of Grievance

A grievance was submitted by a Warehouseman in Wasco when he was not upgraded to a Storekeeper during the period of July 31, 1959 to August 14, 1959. The facts note that the Storekeeper at Wasco was on vacation during this time and was relieved by the Storekeeper from Fresno. The relieving Storekeeper traveled to and from Wasco during regular work hours on Monday and Friday leaving the Warehouseman to continue the activities of the warehouse without supervision. As a result, the employee worked alone 12 3/4 hours at a straight rate of pay and 1 1/2 hours at overtime rate of pay during the two week period.

The Warehouseman submitted a time card requesting pay for the time involved at the Storekeeper rate. The Division refused the payment, contending that the Warehouseman was not relieving the Storekeeper of his duties, but merely continuing in his own work.

Statement and Decision

Section 204.3 of the Agreement provides that when an employee is temporarily assigned to work in a classification higher than his regular classification he shall be paid for the time worked in the higher classification at the rate therefor, provided that such time worked is not less than two hours during the day. The records submitted to the Review Committee note that on each of the Mondays and Fridays complained of, the employee worked more than two hours alone. Further, that during this period he continued the work routine of the warehouse usually performed by the Storekeeper. It is the decision of the Review Committee that the employee is entitled to the rate of pay of a Storekeeper for all hours during which he worked alone, as set forth above.

FOR UNION:

Kenneth Stevenson
W. M. Fleming
L. L. Mitchell

By L. L. Mitchell

Date 8/16/61

FOR COMPANY:

E. F. Sibley
C. L. Yager
V. J. Thompson

By [Signature]

Date August 7, 1961