

PACIFIC GAS AND ELECTRIC COMPANY

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INDUSTRIAL RELATIONS
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Review Committee File #193
Stockton Division Grievances Numbers 19, 20, and 21

RECEIVED

OCT 3 1961

LOCAL 1245, I.B.E.W.

September 29, 1961

MR. T. J. BIANUCCI, Chairman
Stockton Division
Joint Grievance Committee

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The above subject grievances are being returned to the Stockton Division Joint Grievance Committee for further consideration and settlement.

The grievances should be settled in accord with our letter of April 25, 1961, "Modification of Job Classification and Lines of Progression in Division Warehouse Departments".

The facts submitted to the Review Committee indicate that the Warehousemen concerned in these grievances were working alone. Company and Union have agreed that an employee performing night loading alone shall be classified as a Warehouseman.

The record submitted to the Review Committee is not clear, however, as to the work performed by grievants when they performed work at night. The Union indicates that, in addition to the loading and unloading of materials, they performed routine warehouse work in that they supplied material to crews called out on emergency work, received materials delivered by contract truckers, and completed the day's paper work.

The Company and Union have agreed that the deviations from normal hours shall be limited to work which cannot be performed during the regular hours, as provided in Section 202.15, namely, the loading and unloading of materials on Company trucks, or working on salvage material. Therefore, if your investigation reveals that the grievants are assigned work other than as provided, such assignments should be discontinued.

V. J. Thompson
V. J. THOMPSON, Chairman
Review Committee.

LVB:ne
Encls.

cc: CLY
EFS
LLM ✓

*Copies forwarded to
Stevenson, Fleming, James
& D. Maier (Union Gr. Comm. Chairman)
10-4-61*

MINUTES OF THE STOCKTON
JOINT GRIEVANCE COMMITTEE MEETING

November 14, 1961

Representing the International Brotherhood of Electrical Workers,
Local Union 1245:

Mr. N. R. Maier, Chairman
Mr. C. Wageman
Mr. J. A. Coe
Mr. C. W. Foster

Representing the Pacific Gas and Electric Company:

Mr. A. W. Flippin, Acting Chairman
Mr. R. W. Parker

Guests:

Mr. E. A. James, Business Representative, I.B.E.W.
Mr. A. F. Vial, Personnel Manager
Mr. J. T. McMahon, Manager General Services

Absent:

Mr. T. J. Bianucci, Chairman

The meeting was convened at 9:30 a.m. The minutes of the previous meeting were approved as written.

CORRESPONDENCE:

None

UNFINISHED BUSINESS:

#16-19 - 20 - 21 (Page 1)

These grievances involving night loading operations by warehouse personnel in several of the Stockton Division Service Centers have been referred back to the Division by the Review Committee for settlement.

Disposition

Closed - on the basis of the letter of understanding between Company and Union dated April 25, 1961, "Modification of Job Classification and Lines of Progression in Division warehouse Departments".

#16-29

This grievance involves the application of Section 205.8 to a Stockton Helper bidding to Modesto under Section 205.7(a).

Disposition (#16-29)

Closed - per Review Committee Decision #267 as follows: "Where the criteria stated in Section 205.8 are present in combination, the bids thus affected shall be set aside. The remaining bids shall be considered as though the affected bids had not been submitted.

"The Division Award Committee properly awarded the job, even though the application of Section 205.8 did not result in the award being made under Section 205.7(b)".

NEW BUSINESS

None

The meeting was adjourned at 10:00 a.m. The next regular meeting is scheduled for 9:30 a.m., December 12, 1961.

Respectfully submitted,

R. F. Pape, Secretary